

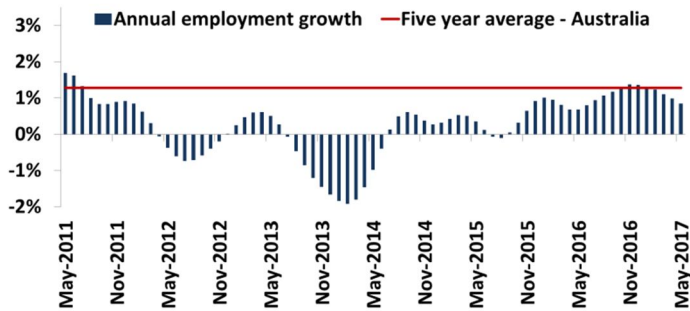


## South Australia Recruitment Conditions Monitor

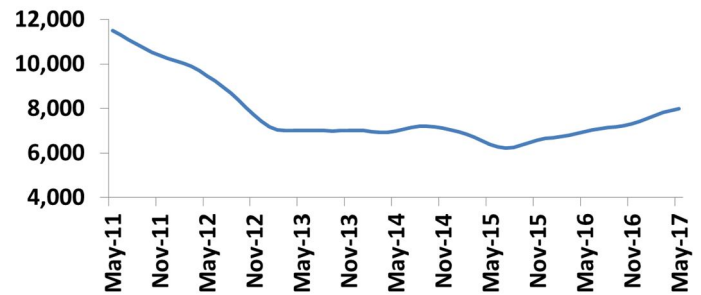
The Department of Employment monitors recruitment conditions using the *Survey of Employers' Recruitment Experiences*. Each year more than 1,000 employers across South Australia respond to the survey.

Labour market conditions across South Australia remain subdued. Annual employment growth has averaged 0.2 per cent over the past five years, compared with the national average of 1.3 per cent, and the number of internet vacancies remains well below 2011 levels. While employment growth improved slightly to 0.9 per cent over the year to May 2017, much of the employment growth over the past few years has been due to an increase in part-time jobs.

Annual employment growth – South Australia

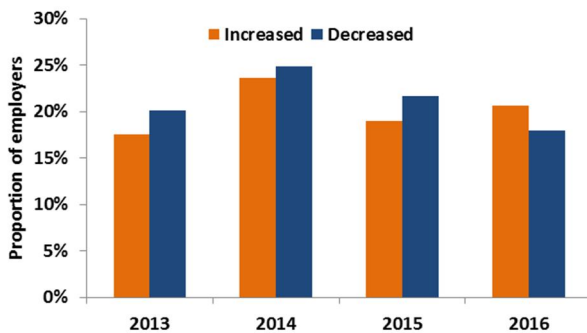


Monthly Internet Vacancy Index

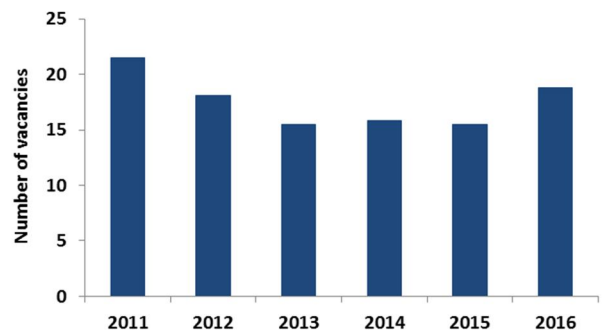


A significant feature of the South Australian jobs market has been the high levels of structural adjustment, which has resulted in many businesses adjusting their staff numbers. The survey results show that staff cut backs have been particularly common in the North West Country Employment Region, which includes the towns of Whyalla and Port Augusta. While there was some improvement in 2016, overall vacancy and business growth numbers have remained relatively subdued since 2013.

Changed staff numbers in the past 12 months

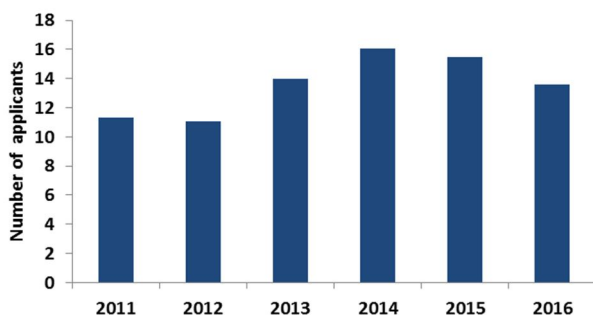


Annual vacancies per 100 jobs

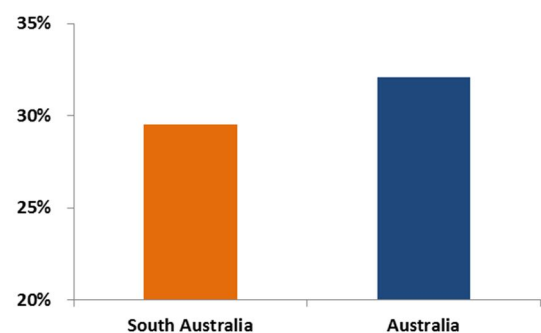


Recruitment conditions continued to be challenging for job seekers in 2016, with an average of 14 applicants competing for each job vacancy. Reflecting the overall softness in labour market conditions, levels of recruitment difficulty in South Australia were below the average for Australia in 2016, with less than three out of ten employers reporting difficulty recruiting appropriate staff for their business in their most recent exercise.

Average number of applicants per vacancy\*



Recruitment difficulty in most recent exercise



\* Average number of job applicants for vacancies advertised on the internet or newspaper

