



Ratings Summary – Labour Market Analysis of Skilled Occupations

This list shows labour market ratings for the skilled occupations assessed by the Department of Employment, Skills, Small and Family Business for 2018-19. It is summary in nature and should be viewed in the context of the more detailed analysis available at employment.gov.au/skillshortages. Please refer to the appendix for labour market rating definitions.

Managers

Specialist Managers

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
133111 Construction Project Manager	-	-	-	-	-	-	-	-	S
134111 Child Care Centre Manager	NS	NS	NS	S	S	CNR	NS	NS	NS

Professionals

Business, Human Resource and Marketing Professionals

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
2211 Accountants	NS	NS	-	S	NS	NS	NS	NS	NS

Design, Engineering, Science and Transport Professionals

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
232111 Architect	NS	NS	-	S	CNR	-	-	NS	NS
232212 Surveyor	S	S	-	S	S	-	-	-	S
232611 Urban and Regional Planner	-	-	-	-	-	-	-	-	NS
233211,12,14,15 Civil Engineering Professionals	NS	NS	S	NS	NS	S	S	S	NS
233213 Quantity Surveyor	-	-	-	-	-	-	-	-	S
233311 Electrical Engineer	S	NS	S	NS	NS	-	S	-	S
233512 Mechanical Engineer	S	NS	NS	S	NS	-	-	-	R
2336 Mining Engineers	-	-	-	-	-	-	-	-	S
234111,12 Agricultural Consultant/Scientist	-	-	-	-	-	-	-	-	NS
234411,12 Geologist/Geophysicist	-	-	-	-	-	-	-	-	D
234711 Veterinarian	-	-	-	-	-	-	-	-	S

Education Professionals

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
241111 Early Childhood (Pre-primary School) Teacher	R	NS	-	S	NS	D	NS	-	NS
241213 Primary School Teacher	NS	NS	-	NS	NS	NS	NS	-	NS
241411 Secondary School Teacher	NS	NS	-	NS	NS	NS	NS	-	NS

Health Professionals

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
251211 Medical Diagnostic Radiographer	S	NS	R	S	S	S	CNR	S	S
251212 Medical Radiation Therapist	-	-	-	-	-	-	-	-	R
251214 Sonographer	S	R	S	NS	NS	S	CNR	S	S
251511,13 Hospital/Retail Pharmacist	S	R	R-D	NS	R	S	CNR	NS	S
252312 Dentist	-	-	-	-	-	-	-	-	S
252411 Occupational Therapist	S	R	NS	NS	NS	S	S	D	S
252511 Physiotherapist	S	NS	D	S	S	S	S	S	S
252711 Audiologist	-	-	-	-	-	-	-	-	S

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
254111 Midwife	S	R	R	CNR	CNR	NS	S	NS	S
2544 Registered Nurses	S	R; M-D	NS	NS	NS	NS	R	NS	NS

Technicians and Trades Workers

Automotive and Engineering Trades Workers

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
321111 Automotive Electrician	-	-	-	-	-	-	-	-	S
321211,12,13 Motor Mechanics	S	S	-	S	S	S	R	S	S
321211 Motor Mechanic (General)	S	S	-	S	S	S	S	S	S
321212 Diesel Motor Mechanic	S	S	-	S	S	S	CNR	CNR	S
321213 Motorcycle Mechanic	CNR	S	-	CNR	CNR	S	CNR	CNR	CNR
322211 Sheetmetal Trades Worker	S	S	NS	S	NS	S	CNR	CNR	S
3223 Structural Steel and Welding Trades Workers	S	R	NS	NS	NS	S	CNR	S	D
322311 Metal Fabricator	S	R	NS	NS	NS	S	CNR	S	S
322313 Welder (First class)	M	NS	CNR	CNR	R	CNR	CNR	CNR	NS
323111,12 Aircraft Maintenance Engineer (Avionics)/(Mechanical)	-	-	-	-	-	-	-	-	S
323211,12,13,14 Metal Fitters and Machinists	S	NS	D	S	S	S	CNR	CNR	S
323211,12,13 Fitter	S	NS	NS	CNR	S	S	CNR	CNR	S
323214 Metal Machinist (First Class)	S	NS	S	S	S	CNR	CNR	-	S
324111 Panelbeater	S	S	-	S	S	S	CNR	S	S
324311 Vehicle Painter	S	S	-	S	R	S	S	CNR	S

Construction Trades Workers

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
331111 Bricklayer	S	S	S	S	NS	S	CNR	S	S
331112 Stonemason	-	-	-	-	-	-	-	-	S
3312 Carpenters and Joiners	S	S	NS	S	NS	S	NS	S	S
332211 Painting Trades Worker	S	NS	NS	S	NS	S	NS	S	NS
333111 Glazier	-	-	-	-	-	-	-	-	S
333211 Fibrous Plasterer	S	M	CNR	S	CNR	S	-	S	S
333411 Wall and Floor Tiler	-	-	-	-	-	-	-	-	S
3341 Plumbers	S	S	R	NS	NS	S	S	S	S

Electrotechnology and Telecommunications Trades Workers

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
341111 Electrician (General)	S	NS	NS	M	NS	S	S	S	S
342111 Airconditioning and Refrigeration Mechanic	S	NS	R	S	NS	NS	NS	S	S
3424 Telecommunications Trades Workers	-	-	-	-	-	-	-	-	NS

Food Trades Workers

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
351111 Baker	-	-	-	-	-	-	-	-	S
351112 Pastrycook	-	-	-	-	-	-	-	-	S
351211 Butcher or Smallgoods Maker	-	-	-	-	-	-	-	-	S
351311 Chef	S	NS	NS	S	R	NS	R	NS	NS

Skilled Animal and Horticultural Workers

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
362212 Arborist	-	-	-	-	-	-	-	-	S

Other Technicians and Trades Workers

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
391111 Hairdresser	S	S	-	S	R; M-D	S	S	S	S
394111 Cabinetmaker	S	S	S	S	R	S	S	S	S

Community and Personal Service Workers

Health and Welfare Support Workers

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
411411 Enrolled Nurse	M	R-D	S	NS	NS	NS	NS	S	NS

Carers and Aides

Occupation	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUS
421111a Child Care Worker (certificate III)	S	S	NS	NS	NS	NS	R	NS	NS
421111b Child Care Worker (diploma)	S	NS	NS	NS	NS	NS	NS	S	NS

Appendix

Labour market ratings

Ratings reflect employers' recruitment experience for workers with around three years or more experience in the relevant occupation. Shortages may exist in occupations which have relatively high rates of unemployment. A rating of shortage does not mean that an individual will necessarily gain employment in that occupation and labour markets can change quickly and vary by location.

Please note that some occupations are assessed nationally, in which case a national rating is provided but individual state or territory ratings are not available.

Key to ratings

Abbreviation	Rating
NS	No shortage
S	Shortage
M	Shortage in metropolitan areas
R	Shortage in regional areas
D	Recruitment difficulty
R-D	Recruitment difficulty in regional areas
M-D	Recruitment difficulty in metropolitan areas
CNR	Cannot rate
–	No rating

Definitions of ratings

Rating	Description
No shortage	Research did not identify any shortages.
Shortage	Skill shortages exist when employers are unable to fill or have considerable difficulty filling vacancies for an occupation, or significant specialised skill needs within that occupation, at current levels of remuneration and conditions of employment, and in reasonably accessible locations.
Recruitment difficulty	Recruitment difficulties occur when there may be an adequate supply of skilled workers, but some employers have difficulty filling vacancies for an occupation for reasons which include: the specific experience or specialist skill requirements of the vacancy; differences in hours of work required by the employer and those sought by applicants; or particular locational or transport issues. Please follow the relevant occupation link for more information on the nature of each recruitment difficulty.
Cannot rate	For some occupations assessed at the state and territory level, there is insufficient evidence to determine a rating. A national rating may be provided, but this does not necessarily reflect the specific state or territory labour market conditions.
No rating	The occupation was not specifically assessed in the state or territory and a rating is not available.

Definition of occupation

Occupations are defined according to the Australian and New Zealand Standard Classification of Occupations ([ANZSCO](#)), which is published by the Australian Bureau of Statistics to provide uniformity in the collection, analysis and dissemination of occupational statistics.

This list has no status for migration.

Details about the methodology used in this research are available at employment.gov.au/skillshortages. If you have any questions please contact us at SkillShortages@employment.gov.au.