Supporting Apprentices and Trainees and the JobKeeper Payment

Questions and Answers

1. What is the JobKeeper Payment?

The [JobKeeper Payment](https://www.jobkeeper.gov.au) provides a wage subsidy of $1,500 per fortnight per eligible employee for up to six months.

The payment will support employers to maintain their connection to their employees and keep people in their jobs, as some businesses go into hibernation.

Maintaining continuity of employment will enable businesses to reactivate their operations quickly, without having to rehire staff, when the crisis is over.

2. When does the JobKeeper Payment commence?

The JobKeeper Payment will start on 30 March 2020 with the first payments to be received by employers in the first week of May.

3. Can I claim the JobKeeper Payment and Supporting Apprentices and Trainees at the same time?

No.

An employer will not be eligible to claim Supporting Apprentices and Trainees for any period where they choose to claim the JobKeeper Payment for the same Australian Apprentice.

An employer or Group Training Organisation will NOT be eligible for the JobKeeper Payment where the employer is in receipt of an Australian Government wage subsidy for the same Australian Apprentice (for example Supporting Apprentices and Trainees and the Australian Apprentice Wage Subsidy).
4. Can an employer elect whether they want to claim Supporting Apprentices and Trainees or the JobKeeper Payment?

Yes.

Where an employer is eligible for both Supporting Apprentices and Trainees AND the JobKeeper Payment for an Australian Apprentice, the employer will need to choose which payment best supports their circumstances.

5. Where an employer is not eligible for the JobKeeper Payment can they be assessed as eligible for Supporting Apprentices and Trainees?

Yes.

Where an employer meets the eligibility criteria for Supporting Apprentices and Trainees, but not the JobKeeper Payment, the employer may claim Supporting Apprentices and Trainees.

Each payment has eligibility criteria that must be met in order to make a claim for payment.

Employers of apprentices and trainees should contact their Australian Apprenticeship Support Network provider for assistance.

6. As the JobKeeper Payment starts on 30 March 2020, can eligible employers claim Supporting Apprentices and Trainees for wages paid during the period 1 January 2020 to 31 March 2020?

Yes.

Where an eligible employer claims the JobKeeper Payment from 30 March 2020, if they also meet the criteria for Supporting Apprentices and Trainees, they will be eligible to claim Supporting Apprentices and Trainees for wages paid during the period 1 January 2020 to 31 March 2020.

7. Can eligible employers claim Supporting Apprentices and Trainees for any period before claiming the JobKeeper Payment?

Yes.

Where an eligible employer claims the JobKeeper Payment, if they also meet the criteria for Supporting Apprentices and Trainees, they will be eligible to claim Supporting Apprentices and Trainees for wages paid up to the date they are eligible for the JobKeeper Payment.