



## NWEP Fact sheet

### The National Work Experience Programme

The National Work Experience Programme (NWEP) gives job seekers an opportunity to participate in a work experience trial to help them get their foot in the door, show potential employers what they can do, and grow their skills and confidence.

NWEP placements:

- are for up to 4 weeks, no more than 25 hours per week
- are for job seekers
  - aged 17 and older
  - in receipt of income support and subject to Mutual Obligation Requirements
  - are registered with a jobactive, Transition to Work (TtW) or Disability Employment Services provider.
- are unpaid, but job seekers may be eligible for an extra \$20.80 a fortnight Approved Program of Work Supplement.

### Benefits for job seekers

Work experience offers job seekers the opportunity to:

- demonstrate their skills, knowledge, experience and attitude to potential employers and understand employer expectations
- develop practical skills, increase their networks, update referees and build their confidence
- gain relevant and recent experience to help with interviews and confidence meeting employers
- secure ongoing employment when the placement is completed successfully
- make the recruitment process easier by removing processes like formal interviews and assessments

“The NWEP made me feel confident that the job was right for me and I was the right fit for the employer...The NWEP placement definitely helped me to feel confident about starting the job as I was familiar with the role and people who worked there. I would recommend NWEP to anyone who is looking to develop their skills and confidence and the very real potential of ongoing employment after completing the placement”.

Taneeka, NWEP Participant

## Benefits for employers

- provides an opportunity to trial a job seeker before hiring them
- gives a more accurate understanding of someone as a worker
- a jobactive or Transition to Work provider can support you and your work experience participant during the trial
- personal accident insurance and public and/or product liability insurance to cover job seekers is provided
- you will receive an incentive of \$300, if trialling a jobactive or Transition to Work jobseeker

“Many employers are seeking reliability, willingness to learn and ‘a can do’ attitude, which is hard to showcase in a resume, but job seekers are able to demonstrate these attributes through participating in an NWEF placement”.

Robyn, North Adelaide Regional Manager – MAX Employment, 2019.

More information on how the NWEF can support employers and job seekers is available on the [NWEF](#) web page.