



GENERATION SUCCESS

A WOOLWORTHS AND NEWS CORP AUSTRALIA INITIATIVE



OUR ADVICE TO FUTURE JOB SEEKERS

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In March, a group of young employees from some of Australia's largest companies came together to discuss the issues related to youth employment and in particular, the challenges they faced getting their first job.

The following is their advice to young Australians about getting their first job:

1. All experience is good experience! Sometimes it's a trial and error exercise, so don't seek perfection in your first job and instead, take any experience as a learning opportunity. Remember one job or work experience placement can lead to another.
2. Don't be disheartened if you don't win the job—ask for feedback and keep trying. Just getting an interview is good experience as it will help to prepare you for your next one.
3. When you are looking for work experience, find a business or community organisation that is involved in something you're passionate about. If you are interested in a particular type of work ask the company what they look for in new employees and what skills you will need to develop.
4. Communication is King! Never underestimate the value of face-to-face interaction. Have some 'non-screen' time; talk to people to get their advice; and attend networking events and career and jobs expos.
5. At High School, connect with the Career Advisor. Be proactive about talking to them no matter what grade you're in. Listen to their advice but don't give up on your dreams—work hard so you can achieve them.
6. Find out about mentoring programs or forums where you can connect with other young people and share experiences.
7. Talk to people you know (Family, Friends and Teachers). Listen to their stories and ask for advice. Everyone started somewhere and faced challenges in starting their careers.
8. When applying for jobs and preparing for interviews—do your research on the employer and job and practice your responses to interview questions. Play to your strengths. While you may not have had direct experience in the field you are applying for, think about other activities you have undertaken that demonstrate the required skills and articulate how they are relevant.
9. Finally, be confident and drive your own career—show initiative and take control. Remember you are responsible for your own decisions and actions.

For further information relating to the Generation Success initiative please go to www.employment.gov.au/generationsuccess

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