



Improving Australia's vocational education and training system

Skills Organisations – helping to rebuild Australia



Helping the economy recover after COVID-19

Skills Organisations are playing a critical role in helping Australia to emerge from the COVID-19 crisis and make sure the nation is positioned for economic success over coming years. As businesses reopen and the economic recovery begins, Skills Organisations are ensuring the workforce is better trained with the skills that employers need.

Industries defining qualifications

Skills Organisation Pilots are providing industry with the opportunity to shape the vocational education and training (VET) system to be more responsive to their skills needs and take greater responsibility for developing qualifications.

The Human Services Care, Digital Technology and Mining Skills Organisation Pilots have commenced several new projects to help align skills and training with the needs of businesses.



Human Services Care

- Developed new Entry to Care Roles Skill Set to rapidly train workers with the skills they need to support existing care professionals in the aged care and disability support sectors.



Digital Technology

- Focusing on skills for data professionals in existing and emerging digital technology sectors and across the broader economy where data analytics skills are increasingly essential for productivity.



Mining

- Accelerating 1,000 new apprenticeships through the pilot, in partnership with the Australian Government and in cooperation with the states and the Northern Territory.

As industry-led Skills Organisations continue to work hand in hand with the VET sector to identify and develop the skills and training that industry needs, further work is being carried out to ensure a more responsive training system is developed.

Case study: Entry into Care Roles Skill Set

The new Entry into Care Roles Skill Set was jointly announced by the Minister for Employment, Skills, Small and Family Business, Senator the Hon Michaelia Cash and Assistant Minister for Vocational Education, Training and Apprenticeships, the Hon Steve Irons MP on Thursday 21 May 2020.

Led by the Human Services Care Skills Organisation Pilot, the new skill set will help boost the capacity of Australia's aged care and disability support workforce during the COVID-19 pandemic and beyond.

Chair of the Human Services Care Skills Organisation Pilot, John Murray, said the new skill set aims to rapidly train workers with the skills they need and provide a pathway to further training.

"Development of the Entry into Care Roles Skill Set was informed through analysis of the aged care and disability support sectors' critical skills needs due to the COVID-19 crisis," Mr Murray said.

"Further analysis of training responses to address these risks was also conducted, and opportunities created to support displaced workers from other industries impacted by COVID-19."

The **Australian Industry and Skills Committee (AISC)** Emergency Response Subcommittee reviewed and endorsed the new skill set on 15 May 2020.

"This rapid endorsement process demonstrates the capacity of the VET system to be responsive to urgent skills needs, and underscores the capability of the system to move quickly to approve changes to training package arrangements," Mr Murray said.



Find out more

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