



Improving Australia's vocational education and training system

Skills Organisation Pilots

About the Skills Organisation Pilots

The Australian Government established Skills Organisation Pilots as part of its commitment to strengthen the vocational education and training (VET) sector. A Skills Organisation is a collaboration of industry leaders who work together to lead and own the outcomes from the VET system.

Three Skills Organisation Pilots in Digital Technology, Human Services Care and Mining are currently testing end-to-end training solutions and enhancing the role and leadership of industry in skills development. They are playing an important role in improving the VET system to support Australia's economic recovery.

Industry focus

The Skills Organisation Pilots focus on the following industries:

- Digital Technology
<https://www.employment.gov.au/digital>
- Human Services Care
<https://www.employment.gov.au/HumanServicesCare>
- Mining
<https://www.employment.gov.au/mining>



The pilots are trialling innovative ways to shape the national training system to be more responsive to industry's skills needs. This includes better ways to identify skills needs, design and develop qualifications, and train and assess people.

Knowledge gained from the Skills Organisation Pilots will support other improvements being made to Australia's VET sector, including the work of the Australian Industry and Skills Committee (AISC), the National Skills Commission (NSC) and the National Careers Institute (NCI).

Pilot process

Each pilot is led by a small steering group which undertakes projects and collaborates with industry.

Sector stakeholders contribute to the development of:

- short-term projects to improve the quality of training and make it more relevant and responsive
- a model for longer-term pilot operations and priorities
- a proposed work plan including governance arrangements so pilots cover as many industry interests as possible.

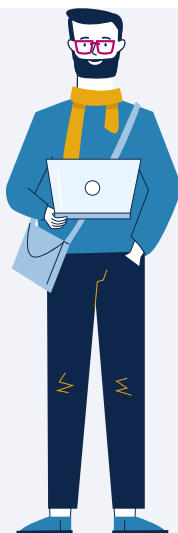
Visit the [Skills Organisations website](#) to find out more and how to contribute.

Three Skills Organisation Pilots launched

Skills Organisation Pilots are underway in three key industries.

Digital Technology

More than 70,000 new ICT professionals and telecommunications technicians will be needed by 2024, including in the rapidly growing cyber security sector. Leading the Digital Technology Skills Organisation Pilot is Yasmin Allen, a non-executive director of the Australian Stock Exchange (ASX Limited) and a director of energy company Santos and medical device company Cochlear.



Yasmin Allen
*Digital Technology
Skills Organisation Pilot
Steering Group Chair*

“For Australia to thrive in this environment it is critical the training system keeps pace to ensure our people and businesses have the right skills at the right time.”



Human Services Care

Demand for care-related occupations is expected to increase by more than 100,000 jobs in the next five years in sectors including aged care, disability services and early childhood. Leading the Human Services Care Skills Organisation Pilot is John Murray, CEO of the Royal Australian Air Force Association Western Australia.



John Murray
*Human Services Care
Skills Organisation Pilot
Steering Group Chair*

“Jobs in human services care industries are some of the most crucial in our society as they support our most vulnerable people. I am excited about the opportunity to trial better ways of meeting our skills needs, to deliver quality care to our fellow Australians.”

Mining

Mining continues to be one of Australia's largest areas of GDP growth. The industry employs more than 255,000 people and is at the forefront of technological change as Australia maintains its position as a global resources giant. Peak mining body the Minerals Council of Australia (MCA) will be a co-contributor to the Mining Skills Organisation Pilot, with its CEO, Tania Constable, chairing the steering group.



Tania Constable
*Mining Skills Organisation
Pilot Steering Group Chair*

“The pilot will provide an opportunity for our world-leading minerals industry to trial new ways of working within the current national training system, while looking for new opportunities to make sure training is able to meet employers’ and the economy’s needs.”