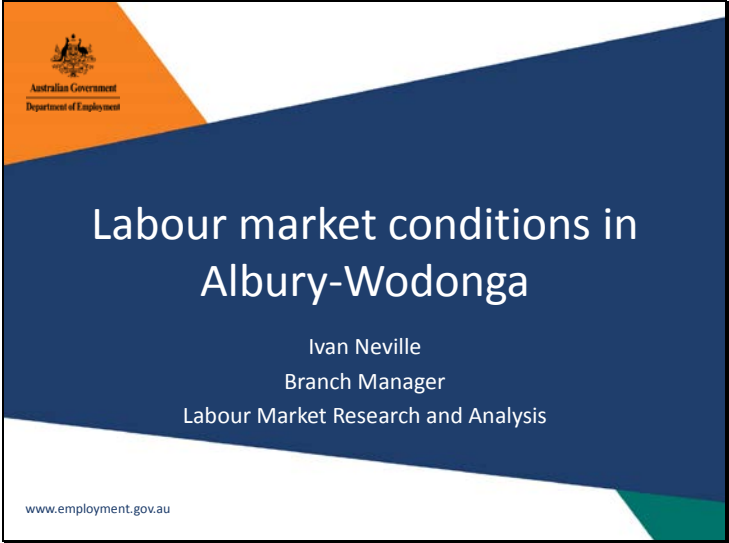


Slide 1: Labour Market conditions in Albury-Wodonga.



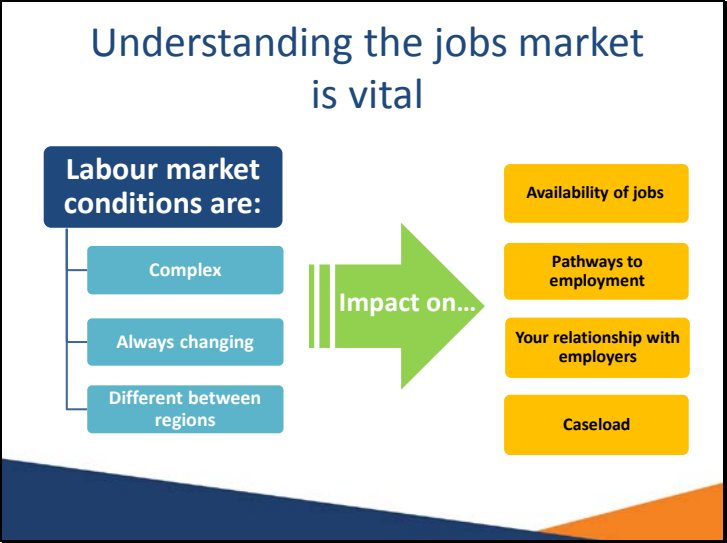
Australian Government
Department of Employment

Labour market conditions in Albury-Wodonga

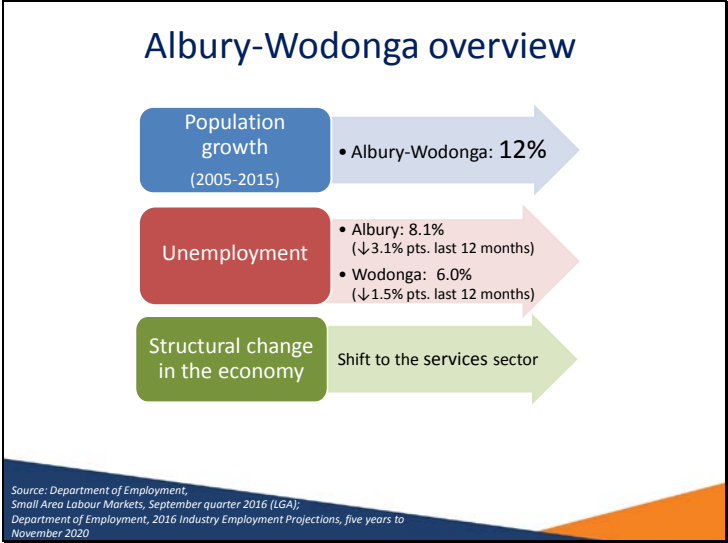
Ivan Neville
Branch Manager
Labour Market Research and Analysis

www.employment.gov.au

Slide 2 Understanding the jobs market is vital



Slide 3 Albury Wodonga overview



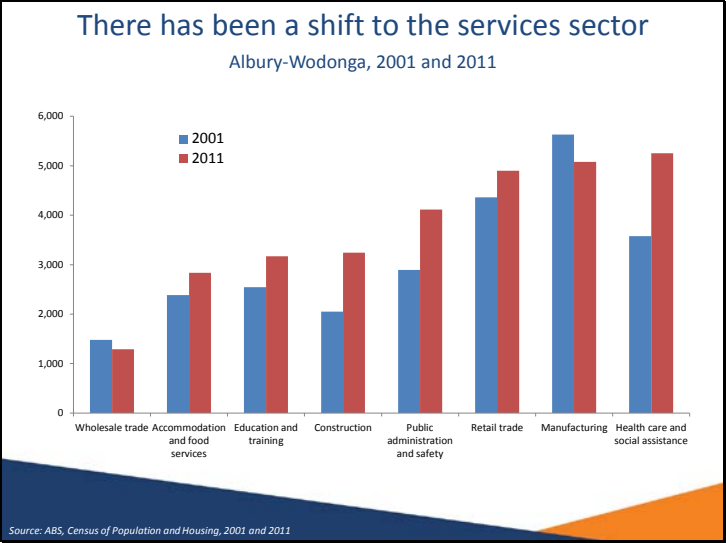
Slide 4 Many young people struggle to get a foothold in the jobs market

Many young people struggle to get a foothold in the jobs market

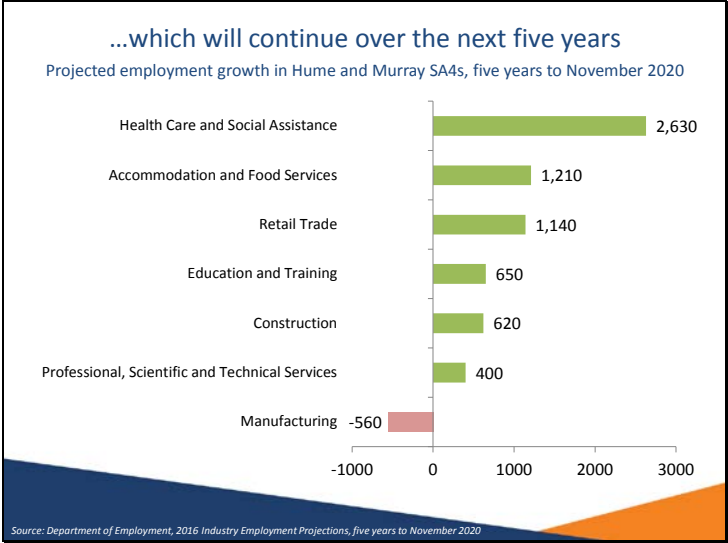
- Youth unemployment is 12.6% and youth long term unemployment is a challenge
- 10% of youth are disengaged
- Limited or no work experience
- Lower levels of education
- Don't always understand employers' expectations

Source: ABS, Labour Force data, November Quarter 2015 (4 quarter averages); ABS, Census of Population and Housing, 2011

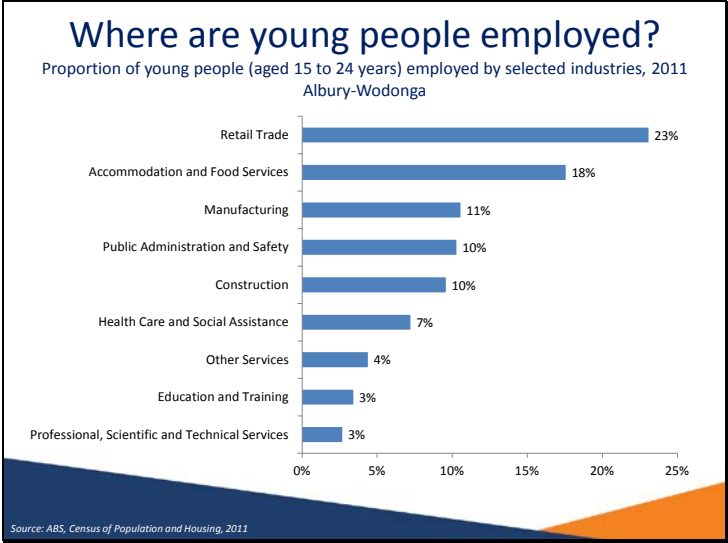
Slide 5 There has been a shift to the services sector...



Slide 6...which will continue over the next five years



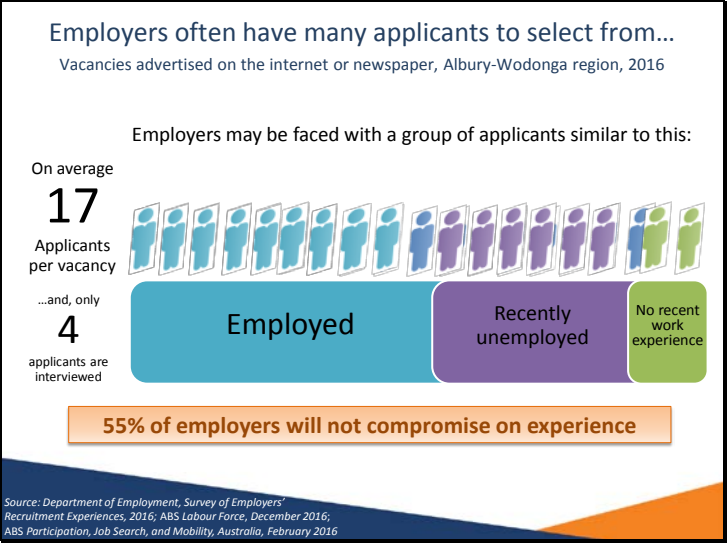
Slide 7 Where are young people employed?



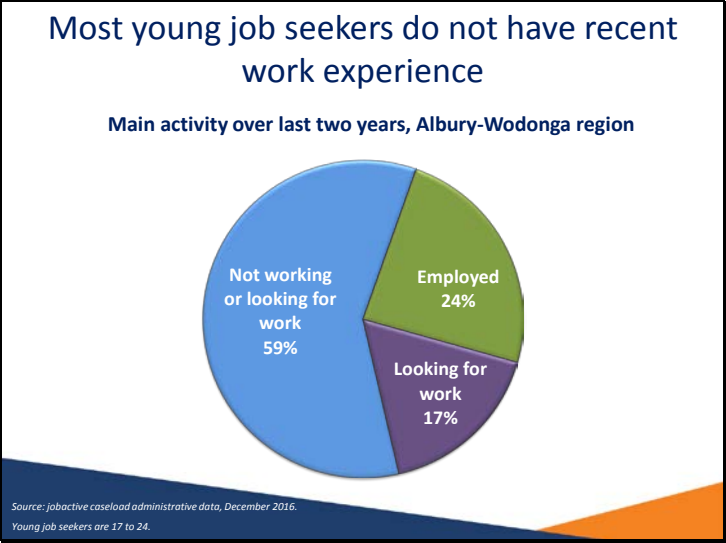
Slide 8 How do we improve the odds in a challenging jobs market?



Slide 9: Employers often have many applicants to select from



Slide 10: Most young job seekers do not have recent work experience



Slide 11: Why do job seekers miss out on jobs?



Slide 12 The importance of a good application

The importance of a good application



Applications need to:

- Be targeted to the position
- Use clear and concise language
- Look professional
- Be well researched
- Cover the key job requirements
- Have perfect spelling and grammar

Employers spend an average of 6 seconds reading a résumé


Source: Department of Employment, Survey of Employers' Recruitment Experiences, all regions; Department of Employment, 'Improving the employment prospects of young Australians', selected regions surveyed; The Ladders 'You have 6 seconds to make an impression: How recruiters see your resume' March 2012

Slide 13 Employability Skills

Employability skills

Many employability skills becoming increasingly important as the services sector expands

Services industries



1. Customer service

2. Personal presentation

3. Communication

4. Positivity

5. Empathy

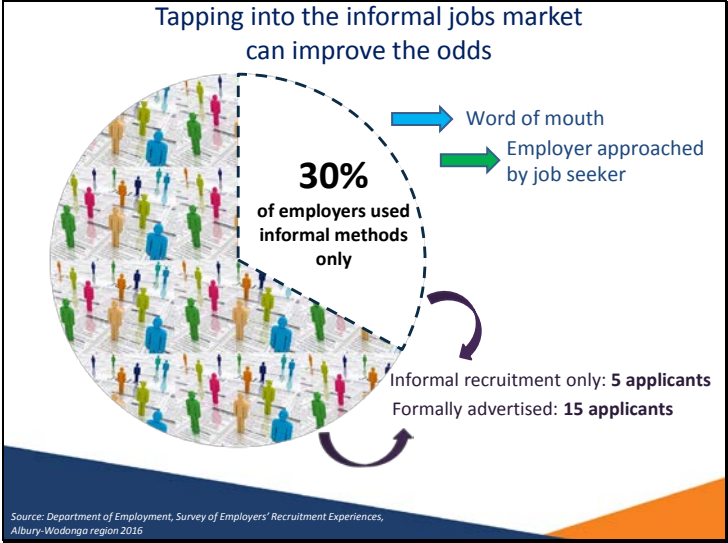
Other attributes such as: willingness to learn, reliability, motivation, respect and a strong work ethic remain important for all sectors

Source: Department of Employment, Survey of Employers' Recruitment Experiences, All regions surveyed in the 24 months to December 2015

Slide 14 Internships can help job seekers cut the queue



Slide 15 Tapping in to the formal jobs market can improve the odds



Slide 16 Job seekers can only make one first impression

**Jobseekers can only make one
FIRST IMPRESSION**

Good first impression can be built upon

Punctuality

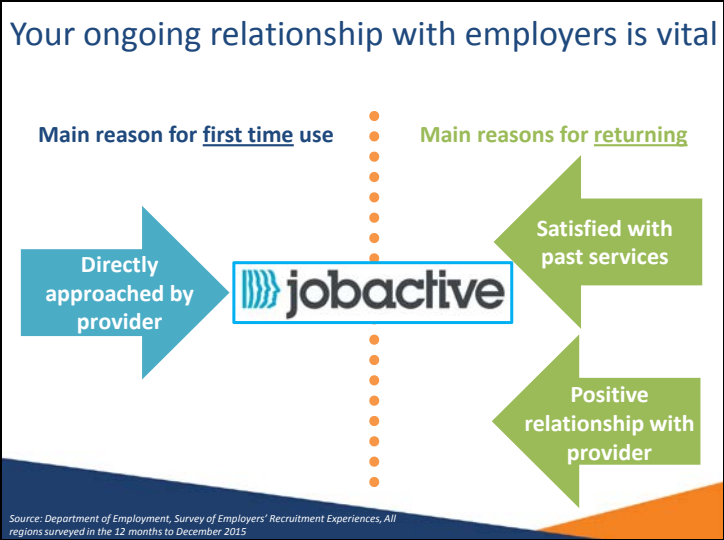
Appropriate dress

Good handshake and eye contact

Appear confident

**Need to work with job seekers to
improve their interview skills**

Slide 17 Your ongoing relationship with employers is vital



Slide 18 What does this all mean for you?

What does all this mean for you?

- Young people face difficulties in getting a job
 - Limited or no experience
 - Often have lower levels of education
- Increasing focus on employability skills
- Assistance with resume/application and interviews essential
- Continue to work with employers around their needs and expectations
 - Tap into all opportunities on offer
- Ensure they are aware of the full range of services available

Slide 19 There are resources to assist you

There are resources to assist you



<http://australianjobs.employment.gov.au/>



<http://lmip.gov.au/>



jobsearch.gov.au/

13 62 68



<http://joboutlook.gov.au/>

Slide 20 Australian Government Department of Employment

