

Child Care Worker ANZSCO 4211-11

Northern Territory September 2018

Current labour market rating:

Certificate III: Regional Shortage

Diploma: No shortage

Regional employers seeking certificate III qualified child care workers experienced difficulties in filling their vacancies.

Key research findings

- The Department of Jobs and Small Business surveyed employers who had recently advertised for child care workers, finding vacancies requiring diploma qualifications were more successful than vacancies requiring Certificate III qualifications.
- Overall, 33 per cent of vacancies for child care workers were filled. Of this:
 - Employers with vacancies requiring Diploma qualifications filled:
 - 67 per cent of vacancies in metropolitan areas; and
 - 63 per cent of vacancies in regional areas.
 - Attracting similar levels of suitable applicants in both regions.
 - Employers with vacancies requiring Certificate III qualifications:
 - filled 63 per cent of vacancies in metropolitan areas;
 - did not fill their vacancies in regional areas.
 - both regions attracted a low rate of suitable applicants; and
 - 67 per cent of regional employers did not receive any applications for their vacancies.

Demand and supply

- 67 per cent of child care workers are employed in the health care and social assistance sector and 24 per cent in the education and training sector.
- The number of NT children in approved child care (across all service types) remained at similar levels over the year to June quarter 2018, at 9,900 compared to 9,920 in June quarter 2017.
- Over the year to June 2018, the number of approved child care services in the NT varied slightly with two new Long Day Care services and Outside School Hours Care decreasing by six services.

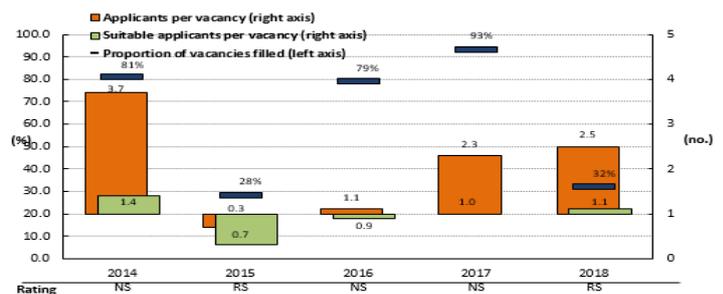
- Demand for child care workers has varied widely over the past ten years, and although the number of internet vacancies decreased by 9 per cent over the year to September 2018, it has remained relatively stable averaging over 400 advertised vacancies each year over the past four years.
- The last four years has seen a steady decline in students commencing training in certificate III in child care, with a substantial decrease in 2017, down from 630 in 2016 to 410 commencements in 2017.
- In contrast, completion rates for certificate III in child care has increased, up from 122 in 2016 to 138 in 2017. This is still below its peak of 295 recorded in 2014.

2018 Survey Results¹

Child Care Workers Certificate III and Diploma



Figure 1: Survey results, Child Care Worker (combined), 2014 to 2018



Key to ratings: RS = Regional Shortage; NS = No shortage; RS = Regional Shortage; D = Recruitment Difficulty

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#). Additional Data Sources: 2016 ABS Census of Population and housing; Department of Education and Training, Early Childhood and Child Care in Summary, June quarters 2017 and 2018; Department of Jobs and Small Business, Internet Vacancy Index data, 12 Month moving average as at September 2018; NCEVR, Total VET Activity (TVA), program enrolments, 2017; Department of Education and Training, Early Childhood and Child Care in Summary, June and March Quarters 2018, June Quarter 2017.