



Enrolled Nurse ANZSCO 4114-11

Tasmania
May 2019

Current labour market rating: No shortage

Employers recruiting enrolled nurses in Tasmania were able to fill more than two thirds of their vacancies. Employers reported difficulty filling vacancies in regional areas and for some of the surveyed specialisations, such as aged care, mental health and phlebotomy.

Key research findings¹

- Vacancies were located across Tasmania and were for a variety of settings, including public and private hospitals, district hospitals, community medical facilities, residential aged care, general practice and blood services. Vacancies covered a broad range of specialisations and some general positions.
- All employers sought qualified applicants and some employers noted that they were seeking applicants who were registered with the Nursing and Midwifery Board of Australia (NMBA).
 - Employers considered a third of qualified applicants unsuitable as they did not have the required level of experience for the setting or specialisation.
- Employers experienced mixed results recruiting enrolled nurses for specialist vacancies.
 - A third of these employers had unfilled vacancies.

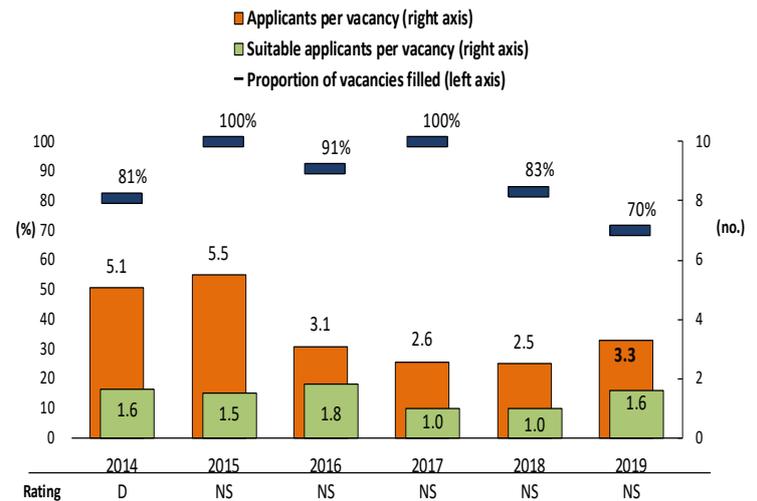
Demand and supply

- Demand for enrolled nurses is partly driven by factors such as population growth, age and health.
 - Tasmania's annual population growth to December 2018 was 1.2 per cent and has been stronger than in recent years.
 - Tasmania's median age increased from 41.2 years in 2013 to 42.2 years in 2017. The number of people aged 65 years and over increased by 13.9 per cent.
 - Total patient separations (episodes of care) from public hospitals in Tasmania increased by 3.5 per cent from 2016-17 to 2017-18, and has increased by an average of 3.1 per cent since 2013-14.

2019 Survey Results²



Figure 1: Survey results, Enrolled Nurse, 2014 to 2019



Key to ratings: D = Recruitment difficulty; NS = No shortage

- The main source of supply of enrolled nurses in Tasmania is through the completion of a Diploma of Nursing (Enrolled/Division 2 Nursing) with a registered training organisation.
- NMBA registrant data for the period 1 January 2019 to 31 March 2019 details there were 1,592 enrolled nurses (general registration type) who identified their principal place of practice as Tasmania.

¹ The Department of Employment, Skills, Small and Family Business supplemented this research by cold canvassing employers as there were limited vacancies found in the lead up to this report, and, as such the findings should be used cautiously.

² The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Employment, Skills, Small and Family Business](#).

Additional Data Sources: ABS, Australian Demographic Statistics (3101.0), December 2018; ABS, Data by Region, Tasmania, Estimated Resident Population, Tasmania, 2015 to 2019; Australian Institute of Health and Welfare, Admitted patient care 2017-18: Australian hospital statistics, 2019; Nursing and Midwifery Board of Australia, Registrant Data, 01 January 2019 to 31 March 2019.