



Enrolled Nurse ANZSCO 4114-11

Northern Territory
June 2019

Current labour market rating: No Shortage

Employers filled most vacancies. Unfilled vacancies were mainly due to a lack of suitably experienced applicants.

Key research findings

- The survey shows 86 per cent of vacancies were filled, compared with 59 per cent in 2018.
- The average number of applicants per vacancy increased to 3.9 in 2019, from 2.7 in 2018.
- The number of qualified applicants per vacancy increased to 3.3 from less than one qualified applicant per vacancy in 2018.
- A majority of employers sought specialist skills in the areas of anaesthetics and recovery, aged care and general practice.
- Employers across the Northern Territory noted that retention of staff was an issue.
- Applicants were considered unsuitable if they lacked experience in the occupation, additional qualifications or relevant registration.

Demand and supply

- Nurse registrant data for March 2019 recorded 425 practising enrolled nurses in the Northern Territory, this accounts for less than one per cent of all practising enrolled nurses in Australia.
- The number of online vacancies for enrolled and mother craft nurses remained relatively steady over the year to June 2019.
- Enrolled nurses are predominately employed in hospitals, aged care facilities, community and other health care settings.
- Over the five years to May 2023, employment in the health care and social assistance industry is projected to grow by 12 per cent in the Northern Territory.

2019 Survey Results¹



86%
of vacancies
filled



3.9
Applicants per
vacancy



3.3
Qualified
applicants
per vacancy



3.3
Suitable
applicants per
vacancy

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology](#)

Additional data sources: Australian Health Practitioner Regulation Agency, Nurse and Midwife Registrant Data, March 2019; Department of Employment, Skills, Small and Family Business, Internet Vacancy Index, June 2019, 12 month moving average; Department of Employment, Skills, Small and Family Business, Employment Projections, five years to May 2023