



Chef

ANZSCO 3513-11

Tasmania
October 2018

Current labour market rating: No shortage

The majority of Tasmanian employers surveyed were able to fill their vacancies for chefs. A broad range of venues were surveyed (including restaurants, hotels, clubs, catering companies and tourism ventures), which collectively covered a variety of cuisines and dining experiences. There is strong demand for chefs with fine dining experience, with some employers indicating they needed to advertise outside Tasmania to fill these vacancies.

Key research findings

- Most employers indicated they required qualified applicants, with only a small number stating they were willing to employ applicants with suitable experience but no qualification.
 - Half of all applicants were qualified.
 - Employers recruiting for senior positions required qualified applicants with several years of industry experience and experience managing kitchens and staff.
- Attributes such as reliability, attitude, leadership, ability to cope under pressure and the right fit for the business were highly valued by employers.
- Of the positions that remained unfilled, employers received suitable qualified applicants, but these applicants accepted offers of employment elsewhere.
- Employers noted that location, wages and the experience being sought were important factors in their ability to attract applicants.

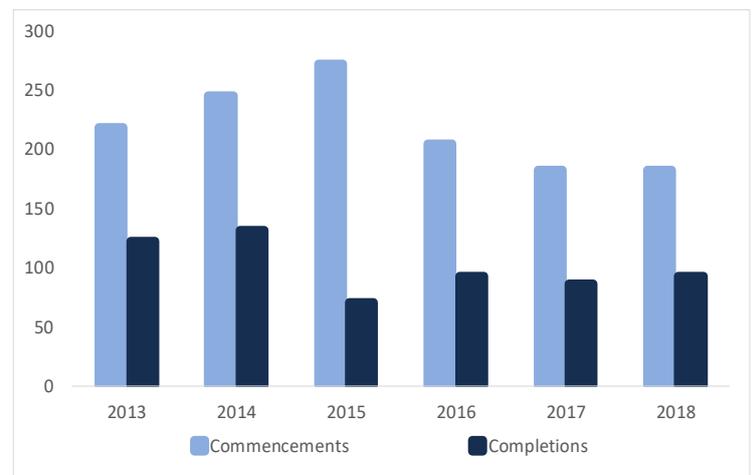
Demand and supply

- Employment in the accommodation and food services industry in Tasmania is projected to grow by 4.8 per cent over the five years to May 2023.
- As at the quarter ending 30 September 2018, there were 33 chefs in Tasmania who were Temporary Resident (Skilled) visa holders, which has increased steadily from eleven for the same quarter in 2014.

2018 Survey Results¹



Figure 1: Apprentices and trainees commencements and completions, Chefs, June 2013 to 2018, estimates



- Formal training is through the apprenticeship system via a Certificate III and IV in Commercial Cookery. In recent years commencements and completions have remained steady suggesting a consistent future supply.
- According to the 2016 Census 1,700 people identified as chefs in Tasmania, 87 per cent were employees, 68.5 per cent were male with a median age of 35-39 years.

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#).

Additional Data Sources: ABS, 2016 Census of Housing and Population; Department of Immigration and Border Protection, Subclass 457 quarterly report, 30 June 2017; Department of Jobs and Small Business Employment Projections, Regional projections – five years to May 2023; National Centre for Vocational Education Research, National Apprentice and Trainee Collection, June 2018 Estimates.