



Chef

ANZSCO 3513-11

Northern Territory
December 2018

Current labour market rating: Regional Shortage

In regional employers have found it difficult to attract suitable applicants.

Key research findings

- The Department of Jobs and Small Business surveyed employers who had recently advertised for Chefs.
- Overall, 71 per cent of vacancies were filled, however regional employers experienced more difficulties filling 45 per cent of their vacancies compared to 92 per cent in the metropolitan region.
- Metropolitan employers received on average 10.5 applicants per vacancy compared to 2.5 applicants for regional vacancies.
- Employers considered applicants unsuitable for the vacancy if the applicant was unqualified, lacked the necessary work experience or skills, or wanted working arrangements which the employer was unable to offer.
- Employers noted the length of time and cost of recruiting.

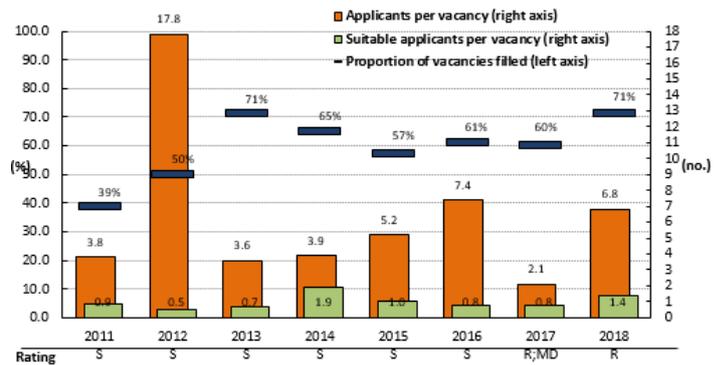
Demand and supply

- 71 per cent of chefs are employed in the accommodation and food services industry.
- Entry into this trade is generally through the completion of Certificate III in Commercial Cookery.
- The number of apprentices commencing this training has remained relatively steady over the last five years, averaging 32 new apprentices each year from 2013-2014.
- Similarly, completions of apprenticeships over the last five years remain relatively low, averaging around 10 apprentices completing their training each year.
- Although vacancies for chefs have averaged 30 vacancies per month over the last 12 months, overall, the number of vacancies advertised on-line has continued to decrease since 2015, down from 601 to 362. Location was also a factor for some employers noting the transient nature of the industry in the Northern Territory.

2018 Survey Results¹



Figure 1: Survey results, Chef, 2011 to 2018



Source: Department of Jobs and Small Business, Survey of Employers who have recently advertised

Key to ratings: S = Shortage; MD = Metro Recruitment difficulty; R = Regional Shortage

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#). Additional Data Sources: Population and Housing, Census 2016 ABS NCVER, Apprentices and Trainees, June 2018, estimates, Counting: Occupation 3513 Chefs and 3514 Cooks (limited to Certificate III and Certificate IV); 12 MTH AVG IVI 4 digit data - Nov 2018.