

Glazier

ANZSCO 3331-11

Australia
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Current labour market rating: Shortage

Low training numbers and buoyant building activity have contributed to the tight labour market for glaziers. Most employers did not attract any suitable applicants and the proportion of vacancies filled continued to decline.

Key issues

- The labour market for glaziers has tightened consistently since 2014 and employers experience considerable difficulty filling vacancies, regardless of their location.
 - In 2018, only a quarter of advertised vacancies for glaziers were filled, an historic low.
 - Around 60 per cent of employers received no suitable applicants.
 - Almost a fifth of employers attracted no applicants.

Employer requirements

- Employers sought skilled workers to cut, measure and fit glass, along with other general glazing duties, across the residential and non-residential sectors.
- Almost all vacancies required either a trade qualification, or a trade qualification was preferred by the employer.
 - Other requirements included a construction induction (white) card, asbestos awareness training and a driver's licence.
- Around 40 per cent of qualified applicants were considered unsuitable. This was mainly due to
 - a lack of experience,
 - poor work history or references, or
 - failure to present for an interview or work.
- Around 10 per cent of employers attracted suitable applicants but did not fill their vacancies, primarily due to a failure to agree on remuneration.

Demand and supply

- Around 75 per cent of glaziers are employed directly in the construction industry, with demand for glaziers driven primarily by building construction activity.
 - Over the year to June 2018, the value of construction work done increased in residential and non-residential sectors (by 5.2 per cent and 7.2 per cent respectively).
- Dwelling approvals, however, have decreased by 9.1 per cent over the year to August 2018.

2018 Survey Results¹

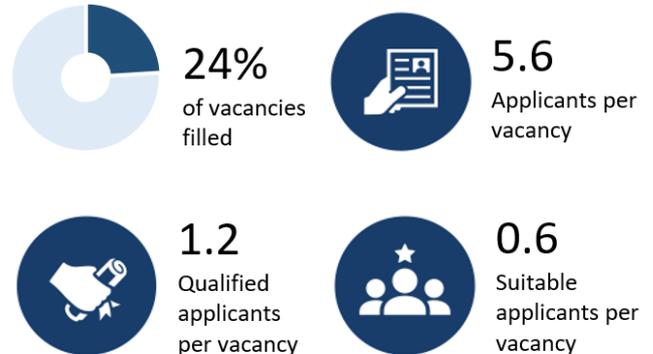
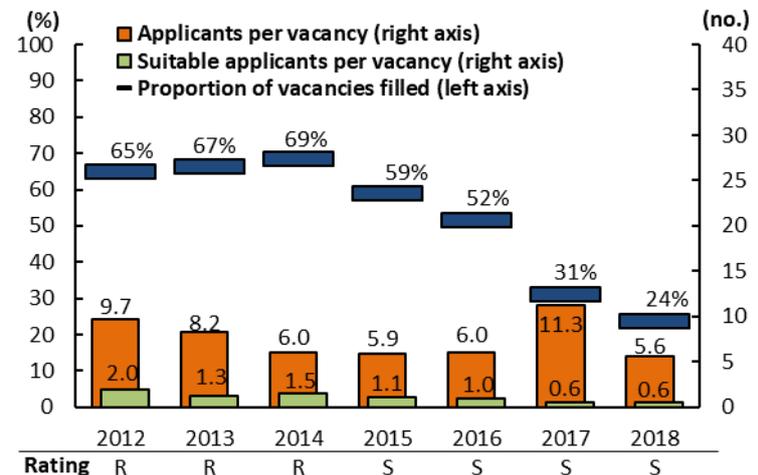


Figure 1: Survey results, Glazier, 2012 to 2018



Key to ratings: S = Shortage; R = Regional shortage

- The Treasury forecasts dwelling investment to increase by 1.5 per cent in 2018-19 and remain stable in 2019-20.
- While construction activity is currently strong, internet vacancies for glaziers decreased by 13 per cent over the year to August 2018, while vacancies for all occupations have increased by 8 per cent over the period.
- Employment in the occupation is projected to grow by 13 per cent in the five years to May 2023, compared with 7 per cent for all occupations.
- Entry to the trade is generally through an apprenticeship leading to a Certificate III in Glass and Glazing.
 - Completions peaked in 2014 but have fallen to 190 in the year to March 2018, the lowest since 2009.
 - Commencements over the last four years, however, have been relatively strong.

¹ The methodology underpinning this research is outlined at Skill Shortage Research Methodology | Department of Jobs and Small Business. Additional Data Sources: NCVER, Apprentices and Trainees, March 2018, estimates (limited to certificate III); ABS, Construction Work Done, Australia, Preliminary, June 2018, chain volume measure, trend; ABS, Building Approvals, Australia, August 2018, trend; Department of Jobs and Small Business, Internet Vacancy Index, July 2018, 12 month moving average; Department of Jobs and Small Business, Occupation Employment Projections, five years to May 2023; The Treasury, Budget 2018-19, Budget Paper No. 1: Budget Strategy and Outlook 2018-19, Statement 2: Economic Statement