



# Painting Trades Worker ANZSCO 3322-11

Tasmania  
August 2018

## Current labour market rating: Shortage

The labour market has tightened over the past year and a shortage is apparent in 2018. The demand for painting trades workers in Tasmania is strong, while surveyed employers attract few suitable applicants, filling half of all vacancies.

## Key research findings<sup>1</sup>

- Surveyed employers seeking qualified painting trades workers for their positions received less than one qualified applicant per vacancy.
  - The majority of employers required formal qualifications, though a small number were prepared to employ unqualified applicants if they could demonstrate the desired experience, skill set and attitude.
- Half of all surveyed employers did not receive any suitable applicants.
  - The main reasons given for the unsuitability of applicants was a lack of qualifications and on-the-job experience, inability to demonstrate the technical skills required or were not the right fit for the business.
- Varied experience across domestic, commercial and industrial sectors was highly valued by employers.

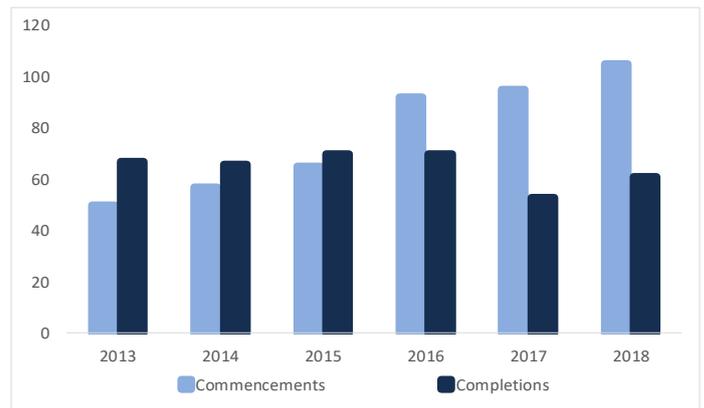
## Demand and supply

- Demand for painting trades workers is influenced by the level of activity in the building and construction industry, which has remained high since the last survey in 2017.
  - The value of building work approved (chain volume measures) in Tasmania increased by 29.1 per cent for the year to June 2018, compared to a national decrease of 6.6 per cent over the same period.
  - The majority of surveyed employers reported that demand for painting trades workers is currently strong, which could be due to major construction projects and flood damage repairs, particularly in southern Tasmania.

## 2018 Survey Results<sup>2</sup>



Figure 1: Apprentices and trainees commencements and completions, Painting Trades Workers, March 2013 to 2018, estimates



- Formal training is through the apprenticeship system via a Certificate III in Painting and Decorating. In recent years fewer apprenticeships have been completed, although commencements have steadily increased year-on-year from 2013.
- Demand for painting trades workers is expected to increase due to projections for Tasmanian construction industry employment to grow by 6.0 per cent over the four years to May 2022.
- According to the 2016 Census data, 840 Tasmanians identified as painting trades workers and reported almost equally being an owner manager (49.4 per cent) or an employee (47.5 per cent).

<sup>1</sup> The Department of Jobs and Small Business supplemented this research by cold canvassing organisations as there were limited vacancies found in the lead-up to this report, and, as such, the findings should be used cautiously.

<sup>2</sup> The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#).

Additional Data Sources: ABS, Building Approvals, Aug 2018; ABS, 2016 Census of Housing and Population; Department of Jobs and Small Business, Employment Projections, Regional projections – five years to May 2022; National Centre for Vocational Education Research, National Apprentice and Trainee Collection, March 2018 estimates.