

# Carpenter and Joiner ANZSCO 3312

Tasmania  
August 2018

## Current labour market rating: Shortage

The labour market for carpenters and joiners has tightened over the past two years with the majority of employers in Tasmania experiencing difficulty filling vacancies. Employers reported that demand for carpenters and joiners in Tasmania is strong.

## Key research findings

- All surveyed employers sought qualified carpenters and joiners; however, only a quarter of all applicants were qualified.
  - A third of employers received no suitable applicants.
  - Employers with multiple vacancies experienced difficulty attracting suitable applicants to fill all vacancies.
  - A small number of employers reported compromising when filling a vacancy and employed applicants who did not necessarily possess the skills and experience being sought.
  - Nearly half of surveyed employers found suitable candidates through networking rather than formal advertising.
- Unsuitable applicants were unqualified or did not have the required experience.
  - Applicants were also considered unsuitable due to poor reference checks, a lack of recent work history, or not being a good fit for the business.

## Demand and supply

- Surveyed employers noted demand for carpenters and joiners is currently strong due to a number of major commercial construction projects and flood damage repairs, particularly in southern Tasmania.
- More vacancies were filled in regional areas than the greater Hobart area (55 per cent and 33 per cent, respectively).
- Demand for carpenters and joiners is influenced by the level of activity in the building and construction industry.
  - The value of building work approved (chain volume measures) in Tasmania increased by 29.1 per cent for the year to June 2018.

## 2018 Survey Results<sup>1</sup>

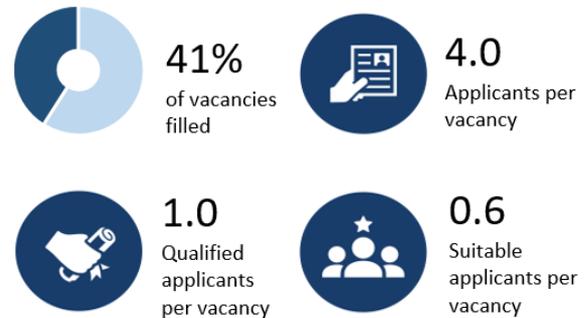
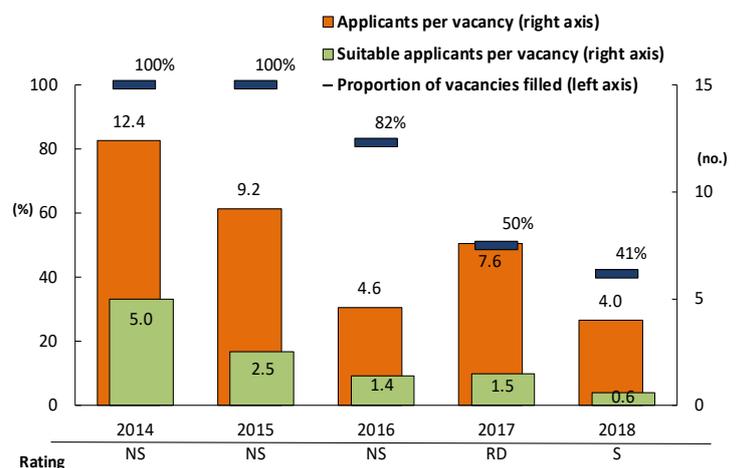


Figure 1: Survey results, Carpenter and Joiner, 2014 to 2018



Key to ratings: S = Shortage; RD = Recruitment Difficulty; NS = No Shortage.

- Construction industry employment in Tasmania is projected to grow by 6.0 per cent over the four years to May 2022 compared with 5.6 per cent for all industries.
- Formal training is through the apprenticeship system via a Certificate III in Carpentry or Carpentry and Joinery for which commencements in Tasmania have been increasing in recent years.
- According to the 2016 Census data, 2,200 people identified as carpenters and joiners in Tasmania, most were carpenters (74.3 per cent).
  - Most carpenters and joiners hold a qualification, with 83.0 per cent holding a certificate III or higher.

<sup>1</sup> The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#). Additional Data Sources: ABS, Building Approvals, Aug 2018; ABS, 2016 Census of Housing and Population; Department of Jobs and Small Business Employment Projections, Regional projections – five years to May 2022; National Centre for Vocational Education Research, National Apprentice and Trainee Collection, March 2018 estimates.