



Vehicle Painter

ANZSCO 3243-11

Victoria
December 2018

Current labour market rating: Shortage

This is the fourth consecutive year that a shortage was evident for this occupation in Victoria.

Key research findings

- Employers filled 46 per cent of vacancies from averages of 3.7 qualified applicants and 1.2 suitable applicants per vacancy.
- While the vacancy fill rate is the same as last year, the average number of applicants, and the average number of suitable applicants increased in the year to December 2018 (See Figure 1).
- Forty three per cent of metropolitan, and 67 per cent of regional employers, had unfilled vacancies.
 - Regional employers received, on average, fewer qualified applicants per vacancy than metropolitan employers (2.7 and 4.0 per cent respectively), and fewer suitable applicants per vacancy (0.7 and 1.4 per cent respectively).
 - Thirty three per cent of regional employers received no suitable applicants.
- Most employers required qualified and experienced applicants. Where a qualification was not required, employers sought applicants with experience and demonstrable skills. A strong work ethic and reliability were also considered important.
- Seventy five per cent of qualified applicants were considered unsuitable.
 - The most common reasons for unsuitability of qualified applicants were lack of experience or demonstrable skills suitable for the role.
 - Fifty per cent of employers reported that some applicants were unsuitable, as they were unable to agree on remuneration.

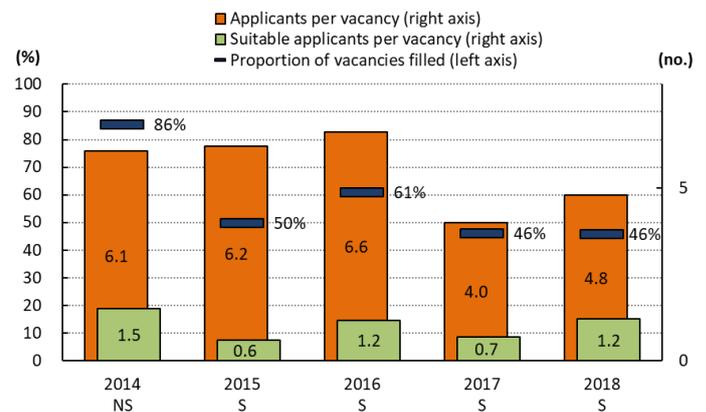
Demand and supply

- Most indicators suggest increasing demand for vehicle painters against a decreasing supply trend.
- Demand for vehicle painters is primarily driven by the number of registered vehicles, vehicle average age, and incidence of vehicle accidents.
 - Victorian motor vehicle registrations increased by 2.6 per cent in the year to 2018, slightly above the 5-year increase of 2.3 per cent.

2018 Survey Results¹



Figure 1: Survey results, Vehicle Painter, 2014 to 2018



Key to ratings: S = Shortage; NS = No shortage.

- The average age of all motor vehicles has decreased slightly by 0.5 per cent in the five years to 2018 to 10.1 years.
- Accidents within Victoria increased 0.6 per cent in the five years to 2016 (most recent data) but decreased by 1.3 per cent in the year to 2016.
- The total number of automotive body, paint and interior repair businesses operating in Victoria increased by 0.5 per cent in the year to June 2016 and 1.6 per cent in the year to June 2017.
- Training commencements of Certificate III in Automotive Refinishing Technology over the four quarters to June 2018 was 334, below the five-year annual average of 445. Completions of 120 over the four quarters to June 2018 was also below the five-year annual average of 191.

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#). Additional Data Sources: ABS, Cat. No 9309.0, Motor Vehicle Census, Australia, Table 1: January 2018; ABS, Cat. No 9309.0, Motor Vehicle Census, Australia, Table 3: January 2018; <https://www.data.vic.gov.au/data/dataset/crash-stats-data-extract> (No. of Crashes By Severity By Year as at 11 June 2017); ABS, Cat. No 8165.0 Counts of Australian Businesses, including Entries and Exits, Jun 2013 to Jun 2017; NCVET Apprentices and Trainees, June 2018 estimates (Certificate III).