

Vehicle Painter

ANZSCO 3243-11

Tasmania
October 2018

Current labour market rating: Shortage

In 2018, Tasmanian employers are unable to attract sufficient suitable applicants and the majority of vacancies for vehicle painters remain unfilled. Shortages of vehicle painters have been persistent across Tasmania for the past five years.

Key research findings¹

- Forty per cent of surveyed employers received no applicants.
- All surveyed employers sought qualified vehicle painters; however, only 40 per cent of total applicants were qualified.
 - Employers noted their ability to offer higher wages affected the number of qualified applicants.
- The main reasons given for the unsuitability of applicants was a lack of qualifications or experience in the trade.
 - A small number of employers who had trouble filling vacancies hired apprentices or trades assistants to support qualified tradespeople.
- Employers noted that they have had difficulty filling vacancies for several years, suggesting that contributing factors include an ageing workforce, limited interest in apprenticeships and low retention rates for qualified vehicle painters.

Demand and supply

- Vehicle accident rates are a determinant of demand for vehicle painters. Data obtained from the Tasmanian Government shows that there were 11,446 heavy and light vehicle accidents during 2018, which has increased by 3.7 per cent since the previous year, and is 11.4 per cent higher than the annual average in 2014.
- Formal training is through the apprenticeship system via a Certificate III in Automotive Body Repair Technology². Records show over the past four years commencements have remained relatively stable and completions have increased.

2018 Survey Results³

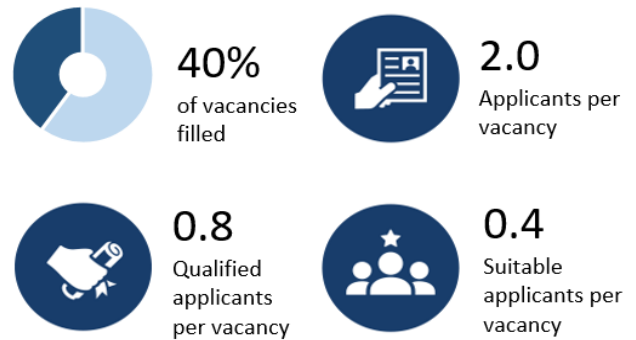
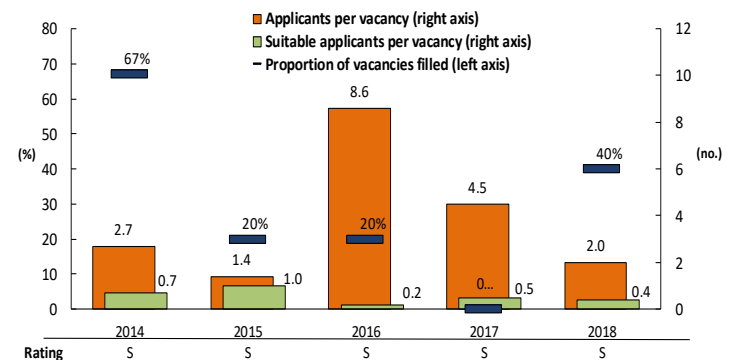
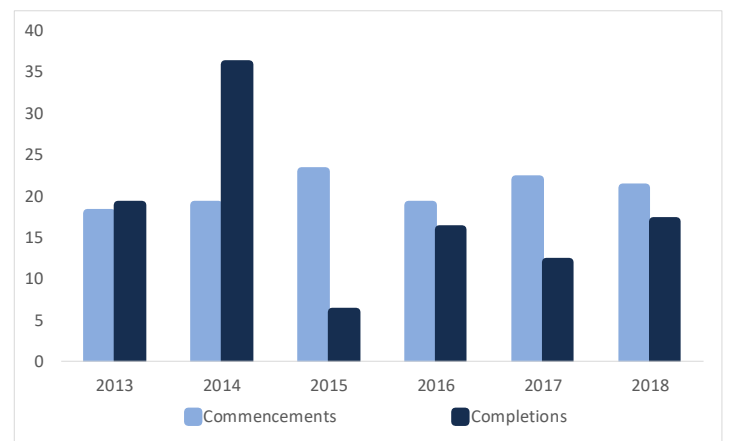


Figure 1: Survey results, Vehicle Painter, 2014 to 2018



Key to ratings: S = Shortage

Figure 2: Apprentices and trainees commencements and completions, Auto Repair Trades, June to 2018, estimates



¹ The Department of Jobs and Small Business supplemented this research by cold canvassing organisations as there were limited vacancies found in the lead-up to this report, and, as such, the findings should be used cautiously.

² Apprentice data for Auto Repair Trades incorporates panelbeater, vehicle body builders, trimmers and painters.

³ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#).

Additional Data Sources: ABS, 2016 Census of Housing and Population; ABS, Motor Vehicle Census, 2018; Department of Jobs and Small Business Employment Projections, Regional projections – five years to May 2022; Department of State Growth, *Crash Data*, Tasmania, unpublished; National Centre for Vocational Education Research, National Apprentice and Trainee Collection, June 2018 Estimates.