

Motor Mechanics ANZSCO 3212-11

Northern Territory
December 2018

Current labour market rating: Regional Shortage

Regional employers experienced difficulties in attracting suitable applicants who were willing and interested to live and work in regional areas.

Key research findings

- The Department of Jobs and Small Business surveyed employers who recently advertised for motor mechanics and was supplemented by cold-calling other employers.
- Employers filled 41 per cent of vacancies, averaging 2.2 applicants per vacancy.
- Although more vacancies were advertised in regional areas, only 20 per cent of vacancies were filled, compared to 71 per cent in metropolitan areas.
- Some regional employers received no applications at all.
- Regional employers noted they were looking for applicants with suitable regional work experience and in some cases, for very specific work skills such as heavy machinery experience to meet their business needs.

Demand and supply

- In 2017 it is estimated there were 160,252 vehicles registered in the Northern Territory.
- Demand for mechanics has steadily increased over the 12 months to September 2018, averaging 41 vacancies advertised per month, an increase of 38 per cent over the previous year and similar to the number of vacancies recorded in September 2015.
- In 2018 commencements in Motor Mechanics apprenticeships saw a small increase overall, from 97 in 2017 to 102 in 2018. This number has continued trending upwards since commencements decreased in 2016, down to 81 from 136.
- Completions of apprenticeships in Motor Mechanics in the NT has remained steady, with 48 completed in 2018 compared to 55 the year before. These numbers have remained steady since 2015, where completion rates decreased from 98 to 62 in that year.

2018 Survey Results¹

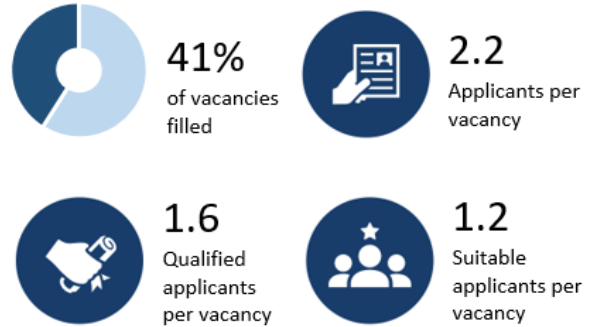
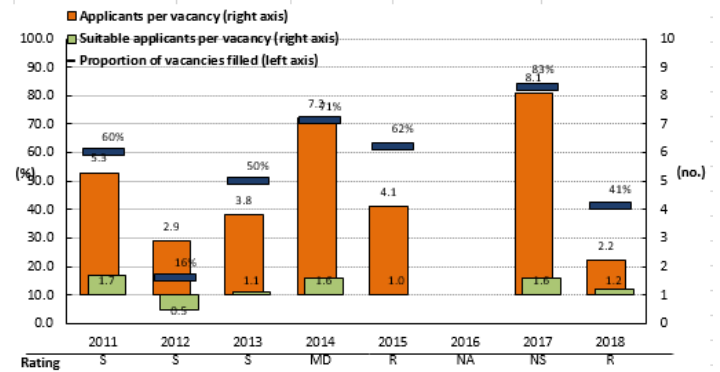


Figure 1: Survey results, Motor Mechanics, 2011 to 2018



Source: Department of Jobs and Small Business, Survey of Employers who recently advertised

Key to ratings: S = Shortage; NS = No shortage; R = Regional Shortage; MD = Metro Recruitment difficulty; NA = Not assessed;

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology | Department of Jobs and Small Business](#). Additional Data Sources: ABS Motor Vehicle Census, Australia, 31 January 2018. Note: the published figure was 155,362 but it is estimated there was an undercount of 4890 (3.15%). NCVER, Apprentices and Trainees, June 2018, estimates, Occupation 3212 Motor Mechanics, excluding 321214 Small Engine Mechanic (limited to Certificate III); Department of Jobs and Small Business, Internet Vacancy Index, November 2018, 12 month moving average