



Architect

ANZSCO 2321-11

Victoria
April 2019

Current labour market rating: No shortage

Recruitment experiences of employers seeking architects have improved with almost two thirds of employers able to fill vacancies across a range of building works, including commercial, industrial, public and residential works.

Key research findings

- Victorian employers filled 65 per cent of vacancies from an average of 5.0 qualified applicants and 1.6 suitable applicants per vacancy.
 - More than half of the employers who filled their vacancies had multiple suitable candidates.
- Almost all vacancies were based in the Melbourne metropolitan area, consistent with the geographical information in the 2016 Australian Bureau of Statistics census.
- Almost 60 per cent of applicants were considered unsuitable due to a lack of qualifications or registration with the Architect Registration Board of Victoria.
- Sixty-nine per cent of qualified applicants were deemed unsuitable, mainly as they did not have specific experience, or possess the desired length of experience.
 - Other reasons included poor communication skills, technical expertise and software capability.
- Unfilled vacancies were more common for employers seeking senior architects and those in leadership and management roles.

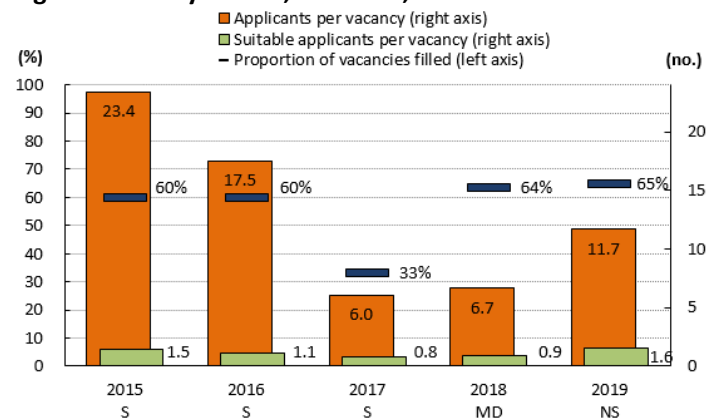
Demand and supply

- Demand for architectural services in Victoria is largely driven by activity within the non-residential and residential building sectors, with mixed local indicators.
- The value of non-residential building works decreased by 4.2 per cent over the year to March 2019. However, trend estimates over the five years to March 2019 show an average increase of almost 6 per cent annually.
- Residential building approvals decreased by 26.9 per cent in the 12 months to March 2019, continuing the series decline since the five year peak in December 2017.

2019 Survey Results¹



Figure 1: Survey results, Architect, 2015 to 2019



Key to ratings: S = Shortage; MD = Metropolitan recruitment difficulty; NS = No shortage.

- Over the last year, online advertisements for architects have decreased by 4.7 per cent since a five-year peak in May 2018. However, advertisements have increased by 11.6 per cent in the five years to March 2019.
- The number of new registered architects in Victoria continues to increase, with 322 new registrations in the 2017-18 financial year. Over the five years to 2017-18, the total number of practicing registered architects increased by 20.3 per cent.
- In 2017, there were 483 completions in Victorian masters level architecture courses, above the average of 460 completions in each year from 2012 to 2017.

¹ The methodology underpinning this research is outlined at [Skill Shortage Research Methodology](#)

Additional Data Sources: ABS, Cat. No. 8371.0 Building Approvals, Tables O2 and 41; Architects Registration Board of Victoria, Annual Report 2017-18; Department of Education and Training, Higher Education Student Data Collection, 2017; Department of Jobs and Small Business Internet Vacancy Index, March 2019