

FAIR WORK COMMISSION

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FAIR WORK COMMISSION

Section 1: Agency overview and resources

1.1 STRATEGIC DIRECTION STATEMENT

The Fair Work Commission (previously Fair Work Australia¹) was established by the *Fair Work Act 2009* (FW Act). The Commission is the national workplace relations tribunal responsible for administering provisions of the FW Act. The Commission also has responsibilities in relation to the registration, recognition and accountability of unions and employer organisations under the *Fair Work (Registered Organisations) Act 2009*.

The *Road Safety Remuneration Act 2012* established the Road Safety Remuneration Tribunal; an independent national tribunal with functions relating to the road transport industry. The Road Safety Remuneration Tribunal is supported by staff of the Fair Work Commission.

The Fair Work Commission consists of a President, Vice Presidents, Deputy Presidents, Commissioners and Minimum Wage Panel members (to be replaced by Expert Panel Members from 1 July 2013). The Fair Work Commission also has a General Manager and administrative staff.

The Fair Work Commission has the power to vary awards, make minimum wage orders, approve agreements, resolve workplace and other disputes, determine unfair dismissal claims and make orders in relation to matters such as good faith bargaining and industrial action.

In 2013 the Fair Work Commission will establish a Pay Equity Unit to undertake research and data collection to inform matters related to pay equity under the FW Act.

Upon and subject to passage of the Fair Work Amendment Bill 2013, the Fair Work Commission will commence dealing with applications for orders to stop or prevent workplace bullying.

The Fair Work Commission is implementing twenty five initiatives aimed at improving fairness and access to justice; accountability; innovation and efficiency; and productivity and engagement with industry. The initiatives are set out in the publication *Future Directions*, which is available on the Commission's website (www.fwc.gov.au).

¹ Renamed on 1 January 2013 following enactment of the *Fair Work Amendment Act 2012*

1.2 AGENCY RESOURCE STATEMENT

Table 1.1: Fair Work Commission Resource Statement – Budget estimates for 2013-14 as at Budget May 2013

	Estimate of prior year amounts available in 2013-14 \$'000	Proposed at Budget = 2013-14 \$'000	Total estimate 2013-14 \$'000	Actual available appropriation 2012-13 \$'000
Ordinary annual services¹				
Departmental appropriation				
Prior year departmental appropriation ²				
Departmental appropriation ³	48,327	79,996	128,323	75,514
s31 Relevant agency receipts ⁴	-	1,244	1,244	99
Total	48,327	81,240	129,567	75,613
Total ordinary annual services	A 48,327	81,240	129,567	75,613
Administered expenses				
Departmental non- operating				
Equity injections	10,416	-	10,416	-
Total	10,416	-	10,416	-
Total other services	B 10,416	-	10,416	-
Total available annual appropriations	58,743	81,240	139,983	75,613
Special appropriations				
Special appropriations limited by criteria/entitlement	-	-	-	-
Total special appropriations	C -	-	-	-
Special Accounts				
Special Accounts	-	-	-	-
Total Special Account	D -	-	-	-
Total resourcing				
A+B+C+D	58,743	81,240	139,983	75,613
Less appropriations drawn from annual or special appropriations above and credited to special accounts and/or CAC Act bodies through annual appropriations	-	-	-	-
Total net resourcing for Fair Work Commission	58,743	81,240	139,983	75,613

¹ Appropriation Bill (No. 1) 2013-14

² Estimated adjusted balance carried forward from previous year

³ Includes an amount for the Departmental Capital Budget (refer to table 3.2.5 for further details). For accounting purposes this amount has been designated as 'contributions by owners'.

⁴ s31 Relevant Agency receipts - estimate

Reader note: All figures are GST exclusive.

1.3 BUDGET MEASURES

Table 1.2 Agency 2013–14 Budget measures

Part 1: Measures announced since the 2012–13 MYEFO

	Program	2012-13 \$'000	2013-14 \$'000	2014-15 \$'000	2015-16 \$'000	2016-17 \$'000
Expense measures						
Child Care Workforce — Early Years Quality Fund — establishment	1.1					
Departmental expenses		-	1,623	1,504	1,516	1,529
Total		-	1,623	1,504	1,516	1,529
Workplace Bullying - individual right of recourse	1.1					
Departmental expenses		-	5,294	5,327	5,374	5,426
Total		-	5,294	5,327	5,374	5,426
Targeted Savings - Public Service Efficiencies	1.1					
Departmental expenses		(255)	(374)	(386)	(373)	(185)
Total		(255)	(374)	(386)	(373)	(185)
Total Expense measures						
Departmental		(255)	6,543	6,445	6,517	6,770
Total		(255)	6,543	6,445	6,517	6,770

Prepared on a Government Finance Statistics (fiscal) basis.

Section 2: Outcomes and planned performance

2.1 OUTCOMES AND PERFORMANCE INFORMATION

Government outcomes are the intended results, impacts or consequences of actions by the Government on the Australian community. Commonwealth programs are the primary vehicle by which Government agencies achieve the intended results of their outcome statements. Agencies are required to identify the programs which contribute to Government outcomes over the Budget and forward years.

Each outcome is described below together with its related programs, specifying the performance indicators and targets used to assess and monitor the performance of the Fair Work Commission in achieving Government outcomes.

Outcome 1

Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes

Outcome 1 strategy

The Fair Work Commission (Commission) has a single planned outcome.

Outcome expenses statement

Table 2.1 provides an overview of the total expenses for Outcome 1 by program.

Table 2.1 Budgeted expenses for Outcome 1

	2012-13 Estimated actual expenses \$'000	2013-14 Estimated expenses \$'000
Outcome 1: Simple, fair and flexible workplace relations for employees and employers through the exercise of powers to set and vary minimum wages and modern awards, facilitate collective bargaining, approve agreements and deal with disputes.		
Program 1.1: Dispute resolution, minimum wage setting, orders and approval of agreements		
Departmental expenses		
Departmental appropriation ¹	74,393	81,240
Expenses not requiring appropriation in the Budget year ²	1,897	2,576
Total for Program 1.1	76,290	83,816
Outcome 1 Totals by appropriation type		
Departmental expenses		
Departmental appropriation ¹	74,393	81,240
Expenses not requiring appropriation in the Budget year ²	1,897	2,576
Total expenses for Outcome 1	76,290	83,816
	2012-13	2013-14
Average Staffing Level (number)	321	353

¹ Departmental Appropriation combines "Ordinary annual services (Appropriation Bill No. 1)" and "Revenue from independent sources (s31)".

² Expenses not requiring appropriation in the Budget year is made up of Depreciation Expense, Amortisation Expense, Makegood Expense, Audit Fees.

Contributions to Outcome 1

Program 1. Dispute resolution, minimum wage setting, orders and approval of agreements

Program objective

To exercise powers under the *Fair Work Act 2009*:

- in accordance with the objects of the Act
- in a manner that is fair and just; is quick, informal and avoids unnecessary technicalities; is open and transparent; and promotes harmonious and cooperative workplace relations.

To exercise powers under the *Road Safety Remuneration Act 2012* in accordance with the objects of the Act.

Linked to: The Fair Work Commission and the Fair Work Ombudsman are created under the *Fair Work Act 2009*. The Commission and the Fair Work Ombudsman have cooperative approaches to the delivery of services to employees, employers and organisations.

Program 1 expenses

The functions of the Fair Work Commission and the Road Safety Remuneration Tribunal are prescribed by legislation. New and/or changed legislative requirements may impact forward year expenses.

Table 2.1.1 Program 1 expenses

	2012-13 Revised budget (\$'000)	2013-14 Budget (\$'000)	2014-15 Forw ard year 1 (\$'000)	2015-16 Forw ard year 2 (\$'000)	2016-17 Forw ard year 3 (\$'000)
Annual departmental expenses:					
Departmental item	74,393	81,240	82,370	83,545	83,902
Expenses not requiring appropriation in the Budget year ¹	1,897	2,576	3,576	3,497	3,498
Total program expenses	76,290	83,816	85,946	87,042	87,400

¹ Expenses not requiring appropriation in the Budget year is made up of Depreciation Expense and Amortisation Expense.

Program 1 deliverables

The deliverables for the Fair Work Commission are:

- dispute resolution
- determining unfair dismissal applications
- minimum wage decisions
- orders relating to industrial action
- processes relating to modern awards
- approval of agreements
- regulation of registered organisations
- determining workplace bullying applications, subject to passage of legislation
- road safety remuneration orders and work program.

Table 2.1.1A Program 1 deliverables

	2012-13 Revised budget (\$'000)	2013-14 Budget (\$'000)	2014-15 Forw ard year 1 (\$'000)	2015-16 Forw ard year 2 (\$'000)	2016-17 Forw ard year 3 (\$'000)
<i>Deliverables</i>					
Dispute resolution, minimum wage decision, orders and approval of agreements	76,290	83,816	85,946	87,042	87,400

Program 1 key performance indicators

The key performance indicators for the Fair Work Commission are:

- Improve or maintain the time elapsed from lodging applications to finalising conciliations in unfair dismissal applications.
- Annual wage review to be completed to enable an operative date of 1 July.
- Improve or maintain the time taken to list applications relating to industrial action.
- Improve or maintain the agreement approval time.
- 95 per cent of financial reports required to be lodged under the *Fair Work (Registered Organisations) Act 2009* are assessed for compliance within 40 working days.

The key performance indicators for the Road Safety Remuneration Tribunal are:

- Road safety remuneration orders reviewed within 12 months of expiry of any preceding order.
- An annual work program is developed.
- Research developed and submissions obtained or received are published on the website in a timely manner as appropriate.

Table 2.1.1B Program 1.1 key performance indicators

Key performance indicators	2012-13 Revised budget	2013-14 Budget	2014-15 Forw ard year 1	2015-16 Forw ard year 2	2016-17 Forw ard year 3
Improve or maintain the time elapsed from lodging applications to finalising conciliations in unfair dismissal applications	34 Days	34 Days	34 Days	34 Days	34 Days
Annual wage review to be completed to enable an operative date of 1 July	By June 30	By June 30	By June 30	By June 30	By June 30
Improve or maintain the agreement approval time	32 Days	32 Days	32 Days	32 Days	32 Days
95 per cent of financial reports required to be lodged under the Fair Work (Registered Organisations) Act 2009 are assessed for compliance within 40 working days	95%/40 days	95%/40 days	95%/40 days	95%/40 days	95%/40 days
Road safety remuneration orders reviewed within 12 months of expiry of any preceding order	Within 12 months	Within 12 months	Within 12 months	Within 12 months	Within 12 months
An annual work program is developed	Annual	Annual	Annual	Annual	Annual
Research developed and submissions obtained or received are published on the website in a timely manner as appropriate	Submissions 4 Days	Submissions 4 Days	Submissions 4 Days	Submissions 4 Days	Submissions 4 Days

Section 3: Explanatory tables and budgeted financial statements

3.1 EXPLANATORY TABLES

Table 3.1.1: Movement of administered funds between years

Fair Work Commission has no administered funds. For this reason Table 3.1.1 is not presented.

Table 3.1.2: Movement of administered funds between years

Fair Work Commission has no special accounts. For this reason Table 3.1.2 is not presented.

Table 3.1.3: Australian Government Indigenous Expenditure (AGIE)

Statement not applicable.

3.2 BUDGETED FINANCIAL STATEMENTS

3.2.1 Differences in agency resourcing and financial statements

The Fair Work Commission has nil difference to report.

3.2.2 Analysis of budgeted financial statements

The Fair Work Commission is budgeting for a deficit equal to the unappropriated depreciation and amortisation expense in 2013–14 and the three forward years.

Total revenue is estimated to be \$81.2 million in 2013–14. This is an increase on the prior years reflecting the establishment of the Pay Equity Unit and additional functions related to workplace bullying.

Total assets for 2013–14 are estimated to be \$80.5 million dollars. Non-financial assets reflect the operations of the Commission, being office fit outs, computer and office equipment, and computer software (included in intangibles). The Commission is planning asset acquisitions in the 2013–14 year for office accommodation fit outs, and information technology equipment.

Total liabilities for 2013–14 are estimated to be \$31 million, the largest liability is accrued employee entitlements.

3.2.3 Budgeted financial statements tables

Table 3.2.1 Comprehensive income statement (showing net cost of services) for the period ended 30 June

	Estimated actual	Budget estimate	Forw ard estimate	Forw ard estimate	Forw ard estimate
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
EXPENSES					
Employee benefits	47,819	53,340	54,551	56,380	55,178
Suppliers	26,749	28,076	27,995	27,262	28,822
Depreciation and amortisation	1,722	2,400	3,400	3,400	3,400
Total expenses	76,290	83,816	85,946	87,042	87,400
LESS:					
OWN-SOURCE INCOME					
Own-source revenue					
Other	99	1,244	1,286	1,329	1,421
Total own-source revenue	99	1,244	1,286	1,329	1,421
Gains					
Other	175	176	176	97	98
Total gains	175	176	176	97	98
Total own-source income	274	1,420	1,462	1,426	1,519
Net cost of (contribution by) services					
	76,016	82,396	84,484	85,616	85,881
Revenue from Government	74,294	79,996	81,084	82,216	82,481
Surplus (Deficit) attributable to the Australian Government	(1,722)	(2,400)	(3,400)	(3,400)	(3,400)
OTHER COMPREHENSIVE INCOME					
Changes in asset revaluation surplus	-	-	-	-	-
Total other comprehensive income	-	-	-	-	-
Total comprehensive income	(1,722)	(2,400)	(3,400)	(3,400)	(3,400)
Total comprehensive income attributable to the Australian Government	(1,722)	(2,400)	(3,400)	(3,400)	(3,400)
Note: Impact of Net Cash Appropriation Arrangements					
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
Total Comprehensive Income (loss) less depreciation/amortisation expenses previously funded through revenue appropriations.	-	-	-	-	-
plus depreciation/amortisation expenses previously funded through revenue appropriations ¹	(1,722)	(2,400)	(3,400)	(3,400)	(3,400)
Total Comprehensive Income (loss) - as per the Statement of Comprehensive Income	(1,722)	(2,400)	(3,400)	(3,400)	(3,400)

¹ From 2010-11, the Government introduced net cash appropriation arrangements where Bill 1 revenue appropriations for the depreciation/amortisation expenses of FMA Act agencies were replaced with a separate capital budget (the Departmental Capital Budget, or DCB) provided through Bill 1 equity appropriations. For information regarding DCBs, please refer to Table 3.2.5 Departmental Capital Budget Statement.

Prepared an Australian accounting standards basis.

Table 3.2.2 Budgeted departmental balance sheet (as at 30 June)

	Estimated actual	Budget estimate	Forw ard estimate	Forw ard estimate	Forw ard estimate
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
ASSETS					
Financial assets					
Cash and cash equivalents	486	486	486	486	486
Trade and other receivables	63,229	54,020	56,132	56,132	56,132
Total financial assets	63,715	54,506	56,618	56,618	56,618
Non-financial assets					
Land and buildings	11,004	17,503	15,440	13,735	14,076
Property, plant and equipment	5,888	6,499	5,741	6,543	5,643
Intangibles	733	682	478	478	178
Other non-financial assets	1,382	1,382	1,382	1,382	1,382
Total non-financial assets	19,007	26,066	23,041	22,138	21,279
Assets held for sale	-	-	-	-	-
Total assets	82,722	80,572	79,659	78,756	77,897
LIABILITIES					
Payables					
Suppliers	1,650	1,650	1,650	1,650	1,650
Other Payables	7,018	6,807	6,810	6,810	6,810
Total payables	8,668	8,457	8,460	8,460	8,460
Provisions					
Employee provisions	19,575	19,687	19,687	19,687	19,687
Other provisions	2,631	2,631	2,631	2,631	2,631
Total provisions	22,206	22,318	22,318	22,318	22,318
Liabilities included in disposal groups held for sale	-	-	-	-	-
Total liabilities	30,874	30,775	30,778	30,778	30,778
Net assets	51,848	49,797	48,881	47,978	47,119
EQUITY					
Parent entity interest					
Contributed equity	47,791	48,140	50,624	53,121	55,662
Retained surplus	4,057	1,657	(1,743)	(5,143)	(8,543)
Total parent entity interest	51,848	49,797	48,881	47,978	47,119
Total Equity	51,848	49,797	48,881	47,978	47,119

Prepared on an Australian accounting standards basis.

**Table 3.2.3 Budgeted statement of changes in equity – summary of movement
(Budget Year 2013-14)**

	Retained earnings \$'000	Asset revaluation reserve \$'000	Other reserves \$'000	Contributed equity/ capital \$'000	Total equity \$'000
Opening balance as at 1 July 2013					
Balance carried forward from previous period	4,057	-	-	47,791	51,848
Adjusted opening balance	4,057	-	-	47,791	51,848
Comprehensive income					
Surplus (deficit) for the period	(2,400)	-	-	-	(2,400)
Total comprehensive income	1,657			47,791	49,448
of which:					
Attributable to the Australian Government	1,657	-	-	47,791	49,448
Transactions with owners					
Contributions by owners					
Departmental Capital Budget (DCBs)	-	-	-	349	349
Sub-total transactions with owners	-	-	-	349	349
Transfers between equity components	-	-	-	-	-
Estimated closing balance as at 30 June 2014	1,657	-	-	48,140	49,797

Prepared on an Australian accounting standards basis.

Table 3.2.4 Budgeted departmental statement of cash flows (for the period ended 30 June)

	Estimated actual	Budget estimate	Forw ard estimate	Forw ard estimate	Forw ard estimate
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
OPERATING ACTIVITIES					
Cash received					
Appropriations	80,840	89,106	78,972	82,216	82,481
Other	369	1,244	1,286	1,329	1,421
Total cash received	81,209	90,350	80,258	83,545	83,902
Cash used					
Employees	47,693	53,340	54,551	56,380	55,178
Suppliers	26,037	27,900	27,816	27,165	28,724
Total cash used	73,730	81,240	82,367	83,545	83,902
Net cash from (used by) operating activities	7,479	9,110	(2,109)	-	-
INVESTING ACTIVITIES					
Cash received					
Total cash received	-	-	-	-	-
Cash used					
Purchase of property, plant and equipment	8,600	9,459	375	2,497	2,541
Total cash used	8,600	9,459	375	2,497	2,541
Net cash from (used by) investing activities	(8,600)	(9,459)	(375)	(2,497)	(2,541)
FINANCING ACTIVITIES					
Cash received					
Contributed equity	1,121	349	2,484	2,497	2,541
Total cash received	1,121	349	2,484	2,497	2,541
Cash used					
Other	-	-	-	-	-
Total cash used	-	-	-	-	-
Net cash from (used by) financing activities	1,121	349	2,484	2,497	2,541
Net increase (decrease) in cash held	-	-	-	-	-
Cash and cash equivalents at the beginning of the reporting period	486	486	486	486	486
Cash and cash equivalents at the end of the reporting period	486	486	486	486	486

Prepared on an Australian accounting standards basis.

Table 3.2.5 Departmental capital budget statement

	Estimated actual	Budget estimate	Forw ard estimate	Forw ard estimate	Forw ard estimate
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
NEW CAPITAL APPROPRIATIONS					
Capital budget - Bill 1 (DCB)	1,121	349	2,484	2,497	2,541
Equity injections - Bill 2	-	-	-	-	-
Total new capital appropriations	1,121	349	2,484	2,497	2,541
Provided for:					
Purchase of non-financial assets	1,121	349	2,484	2,497	2,541
Total Items	1,121	349	2,484	2,497	2,541
PURCHASE OF NON-FINANCIAL ASSETS					
Funded by capital appropriations ¹	212	-	-	-	-
Funded by capital appropriation - DCB ²	946	860	375	2,497	2,541
Funded internally from departmental resources ³	7,442	8,599	-	-	-
TOTAL	8,600	9,459	375	2,497	2,541
RECONCILIATION OF CASH USED TO ACQUIRE ASSETS TO ASSET MOVEMENT TABLE					
Total purchases	8,600	9,459	375	2,497	2,541
less additions by finance lease	-	-	-	-	-
less additions by creditors / borrow ings	-	-	-	-	-
plus borrow ing / finance costs	-	-	-	-	-
plus Annual finance lease costs	-	-	-	-	-
less Gifted assets	-	-	-	-	-
less s32 / restructuring	-	-	-	-	-
Total cash used to acquire assets	-	-	-	-	-

¹ Includes both current and prior Bill 2/4/6 appropriations and special capital appropriations

² Does not include annual finance lease costs. Include purchase from current and previous years' Departmental Capital Budgets (DCBs).

³ Includes the following sources of funding:

- current and prior year Bill 1/3/5 appropriations (excluding amounts from the DCB).
- donations and contributions
- gifts
- internally developed assets
- s31 relevant agency receipts (for FMA agencies only)
- proceeds from the sale of assets

Prepared on an Australian accounting standards basis.

Table 3.2.6 Statement of asset movements (2013–14)

	Buildings	Other property, plant and equipment	Computer software and intangibles	Total
	\$'000	\$'000	\$'000	\$'000
As at 1 July 2013				
Gross book value	22,848	6,021	1,647	30,516
Accumulated depreciation/amortisation and impairment	(11,844)	(133)	(914)	(12,891)
Opening net book balance	11,004	5,888	733	17,625
CAPITAL ASSET ADDITIONS				
Estimated expenditure on new or replacement assets				
By purchase - appropriation equity ¹	7,699	1,511	249	9,459
By purchase - appropriation ordinary annual services ²	-	-	-	-
Disposals	(359)	(635)	(629)	(1,623)
Total additions	7,340	876	(380)	7,836
Other movements				
Depreciation/amortisation expense	(1,200)	(900)	(300)	(2,400)
Disposals ³	359	635	629	1,623
Total other movements	(841)	(265)	329	(777)
As at 30 June 2014				
Gross book value	30,188	6,897	1,267	38,352
Accumulated depreciation/amortisation and impairment	(12,685)	(398)	(585)	(13,668)
Closing net book balance	17,503	6,499	682	24,684

¹ "Appropriation equity" refers to equity injections or Administered Assets and Liabilities appropriations provided through Appropriation Bill (No.2) 2013-14, including CDABs.

² "Appropriation ordinary annual services" refers to funding provided through Appropriation Bill (No.1) 2013-14 for depreciation / amortisation expenses, DCBs or other operational expenses.

³ Net proceeds may be returned to the OPA.

Prepared on an Australian accounting standards basis.

Table 3.2.7 Schedule of budgeted income and expenses administered on behalf of Government (for the period ended 30 June)

	Estimated actual	Budget estimate	Forw ard estimate	Forw ard estimate	Forw ard estimate
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
EXPENSES ADMINISTERED ON BEHALF OF GOVERNMENT					
Total expenses administered on behalf of Government	-	-	-	-	-
LESS:					
OWN-SOURCE INCOME					
Own-source revenue	-	-	-	-	-
Taxation revenue	-	-	-	-	-
Total taxation revenue	-	-	-	-	-
Non-taxation revenue					
Other revenue	582	582	582	582	582
Total non-taxation revenue	582	582	582	582	582
Total own-source revenues administered on behalf of Government	582	582	582	582	582
Gains	-	-	-	-	-
Total gains administered on behalf of Government	-	-	-	-	-
Total own-sourced income administered on behalf of Government	-	-	-	-	-
Net Cost of (contribution by) services	-	-	-	-	-
Surplus (Deficit)	582	582	582	582	582
OTHER COMPREHENSIVE INCOME					
Changes in asset revaluation surplus					
Total other comprehensive income					
Total comprehensive income (loss)	582	582	582	582	582

Prepared on an Australian accounting standards basis.

Table 3.2.8 Schedule of budgeted assets and liabilities administered on behalf of Government (as at 30 June)

The Fair Work Commission has no administered assets and liabilities. For this reason Table 3.2.8 is not presented.

Table 3.2.9 Schedule of budgeted administered cash flows (for the period ended 30 June)

	Estimated actual	Budget estimate	Forward estimate	Forward estimate	Forward estimate
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
OPERATING ACTIVITIES					
Cash received					
Other	582	582	582	582	582
Total cash received	582	582	582	582	582
Cash used					
Other	-	-	-	-	-
Total cash used	-	-	-	-	-
Net cash from (used by) operating activities	582	582	582	582	582
INVESTING ACTIVITIES					
Cash received					
Other	-	-	-	-	-
Total cash received	-	-	-	-	-
Cash used					
Other	-	-	-	-	-
Total cash used	-	-	-	-	-
Net cash from (used by) investing activities	-	-	-	-	-
FINANCING ACTIVITIES					
Cash received					
Other	-	-	-	-	-
Total cash received	-	-	-	-	-
Cash used					
Other	-	-	-	-	-
Total cash used	-	-	-	-	-
Net cash from (used by) financing activities	-	-	-	-	-
Net increase (decrease) in cash held	582	582	582	582	582
Cash to Official Public Account for:					
- other	582	582	582	582	582
Cash and cash equivalents at end of reporting period	-	-	-	-	-

Prepared on an Australian accounting standards basis.

Table 3.2.10 Schedule of administered capital budget statement

The Fair Work Commission has no administered capital budget. For this reason Table 3.2.10 is not presented.

Table 3.2.11 Statement of administered asset movements (2013-14)

The Fair Work Commission has no administered assets and liabilities. For this reason Table 3.2.11 is not presented.