AUSTRALIAN INSTITUTE FOR TEACHING AND SCHOOL LEADERSHIP LIMITED

AUSTRALIAN INSTITUTE FOR TEACHING AND SCHOOL LEADERSHIP

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AUSTRALIAN INSTITUTE FOR TEACHING AND SCHOOL LEADERSHIP

Section 1: Agency overview and resources

1.1 STRATEGIC DIRECTION STATEMENT

The Australian Institute for Teaching and School Leadership (AITSL) commenced operations on 1 January 2010.

AITSL is a public company limited by guarantee under the *Corporations Act* 2001 and is subject to the *Commonwealth Authorities and Companies Act* 1997. The Minister for Education is the owner and sole member of the company. AITSL operates under its own constitution, with priorities set by the Standing Council on School Education and Early Childhood (SCSEEC) through a Letter of Expectation dated 15 January 2013.

The nine-member Board, appointed by the Australian Government Minister for School Education, includes a Chair and Deputy Chair nominated by the Australian Government and individuals from the Catholic and independent school sectors, teacher unions, principals' associations, state and territory regulatory authorities and the Australian Education, Early Childhood Development and Youth Affairs Senior Officials Committee.

AITSL's primary purpose is to promote excellence in the profession of teaching and school leadership.

AITSL played a significant role in delivering the reforms agreed to through the Council of Australian Governments (COAG) National Partnership on Improving Teacher Quality, which targeted critical points in the teacher lifecycle to attract, train, place, develop and retain quality teachers and leaders in schools and classrooms.

AITSL works collaboratively across jurisdictions and sectors and engages with key professional bodies in Australia, as well as national and international research and experts and teachers and principals throughout Australia.

SCSEEC has endorsed seven key inter-related educational policies which operate end-to-end to provide the basis for a world class profession of teachers and school leaders. Building on these, AITSL will continue to pursue reform in the areas of entry to the profession, teacher standards and improvement, career development and recognition, school leadership, professional learning for teachers and school leaders and performance and development.

1.2 AGENCY RESOURCE STATEMENT

Table 1.1 Australian Institute for Teaching and School Leadership resource statement Budget estimates for 2013–14 as at Budget May 2013

	Estimate	Proposed	Total	Actual
	of prior [†]	at Budget ⁼	estimate	available
	yearamounts			appropriation
	available in			
	2013-14	2013-14	2013-14	2012-13
Source	\$'000	\$'000	\$'000	\$'000
Opening balance/Reserves at bank	4,828	-	4,828	-
REVENUE FROM GOVERNMENT				
Ordinary annual services ¹				
Outcome 1	-	-	-	-
Total ordinary annual services	4,828	-	4,828	-
Other services ²				
Non-operating	-	-	-	-
Total other services	-	-	-	-
Total annual appropriations	4,828	-	4,828	-
Payments from related entities 3				
Amounts from the portfolio department	-	14,045	14,045	-
Amounts from other agencies	-	-	-	-
Total		14,045	14,045	-
Total funds from Government	4,828	14,045	18,873	_
FUNDS FROM OTHER SOURCES				
Interest	-	160	160	-
Royalties	-	-	-	-
Sale of goods and services	-	630	630	-
Other			-	-
Total	-	790	790	-
Total net resourcing for agency	4,828	14,835	19,663	-

All figures are GST exclusive

CRF - Consolidated Revenue Fund

The Australian Institute for Teaching and School Leadership is not directly appropriated as it is a CAC Act body. Appropriations are made to the Department of Education, Employment and Workplace Relations which are then paid to the Australian Institute for Teaching and School Leadership and are considered 'departmental' for all purposes.

¹Appropriation Bill (No.1) 2013-14

² Appropriation Bill (No.2) 2013-14

³ Funding provided by a Government body that is not specified within the annual appropriation bills as a payment to the CAC Act body (for example, a fee for service from an FMA Act agency paid to a CAC Act body would appear here and may be explained within this footnote, as would a payment from a third agency's special appropriation).

Section 2: Outcomes and planned performance

2.1 OUTCOMES AND PERFORMANCE INFORMATION

Government outcomes are the intended results, impacts or consequences of actions by the Government on the Australian community. Commonwealth programs are the primary vehicle by which Government agencies achieve the intended results of their outcome statements. Agencies are required to identify the programs which contribute to Government outcomes over the Budget and forward years.

Each outcome is described below together with its related programs, specifying the performance indicators and targets used to assess and monitor the performance of AITSL in achieving Government outcomes.

Outcome 1

Enhance the quality of teaching and leadership through developing standards, recognising teacher excellence, providing professional development opportunities, and supporting the teacher profession

Outcome 1 strategy

AITSL is working collaboratively with the eight state and territory education departments and their Ministers, the Catholic and independent school sectors, teacher educators, teacher regulatory authorities, teacher unions, professional and community organisations and teachers and principals throughout Australia to strengthen the profession. It will undertake a range of targeted activities, complementing the work of other education agencies, to enhance the quality of teaching and school leadership and to support the professionalism of teachers and school leaders.

Key strategies in 2013–14 will be to:

- continue to support the nationwide implementation of the Australian Professional Standards for Teachers and improvement in the professional practice of teachers
- continue to support the implementation of the agreed national approach to accreditation and the ongoing improvement of Initial Teacher Education Programs
- monitor and support the implementation of elements of policy endorsed by Ministers for the Nationally Consistent Registration of Teachers in Australia
- continue to support the implementation of the national approach agreed by Ministers to Certification of Highly Accomplished and Lead Teachers in Australia
- support the nationwide implementation of the Australian Teacher Performance and Development Framework endorsed by Ministers

AITSL Budget Statements – Outcomes and performance

- support the nationwide adoption of the Australian Professional Standard for Principals and improvement in the professional practice of school leaders
- support the nationwide adoption of the Australian Charter for the Professional Learning of Teachers and School Leaders endorsed by Ministers
- undertake and engage with leading national and international research and innovative developments to support its work through a strong evidence base
- undertake the role of assessing authority under the Migration Regulations 1994 for the purposes of skilled migration to Australia as a pre-primary, primary, secondary, or special education school teacher
- implement and maintain high standards of corporate governance.

AITSL's target group is the 250,000 teachers and school leaders across all educational jurisdictions and sectors. AITSL's strategic approach is to work collaboratively with jurisdictions and key stakeholders, including the profession itself, and to complement the significant investment of school authorities in quality teaching and school leadership through targeted national activities.

Table 2.1 Budgeted Expenses for Outcome 1

Average Staffing Level (number)	58	68
	2012-13	2013-14
Total expenses for Outcome 1	15,249	14,835
Revenues from other independent sources	1,050	790
Payment from related entities	14,199	14,045
Revenue from Government		
Outcome 1 Totals by resource type		
Total for Program 1.1	15,249	14,835
Revenues from other independent sources	1,050	790
Payment from related entities	14,199	14,045
Revenue from Government		
Program 1.1: Assistance for quality teaching and learning		
·	\$'000	\$'000
the teacher profession.	expenses	·
providing professional development opportunities, and supporting	actual	expenses
through developing standards, recognising teacher excellence,	Estimated	Estimated
Outcome 1: Enhance the quality of teaching and leadership	2012-13	2013-14

Contributions to Outcome 1

Program 1.1: Assistance for Quality Teaching and Learning

Program objective

- Provide effective support, including practical resources and tools, for the nationwide implementation of the Australian Professional Standards for Teachers and improvement in the professional practice of teachers.
- Support implementation of the agreed national approach to accreditation and the ongoing improvement of Initial Teacher Education Programs, including through professional networks and arrangements for accreditation panels.
- Monitor and support the implementation of elements of policy endorsed by Ministers for the Nationally Consistent Registration of Teachers in Australia.
- Provide effective support, including quality assurance, guides, resources and tools, for the implementation of the national approach agreed by Ministers to Certification of Highly Accomplished and Lead Teachers in Australia.
- Provide effective support, including practical resources and tools, for the nationwide implementation of the Australian Teacher Performance and Development Framework endorsed by Ministers.
- Provide effective support for the nationwide adoption of the Australian Professional Standard for Principals and improvement in the professional practice of school leaders, including through resources and tools.
- Encourage the nationwide adoption of the Australian Charter for the Professional Learning of Teachers and School Leaders endorsed by Ministers, including through development and provision of resources and tools.
- Maintain and advance the currency of AITSL's evidence base by engaging with leading national and international research and innovative developments.
- Continue to perform efficiently and effectively in the role of assessing authority under the Migration Regulations 1994 for the purposes of skilled migration to Australia as a pre-primary, primary, secondary, or special education school teacher.
- Effectively implement and maintain high standards of corporate governance.

Program 1.1 expenses

	2012-13	2013-14	2014-15	2015-16	2016-17
	Revised	Budget	Forw ard	Forw ard	Forw ard
	budget		year 1	year 2	year 3
	\$'000	\$'000	\$'000	\$'000	\$'000
Annual departmental expenses:					
Departmental item	19,140	14,835	15,380	-	-
Expenses not requiring appropriation in					
the Budget year 1	-	-	-	-	
Total program expenses	19,140	14,835	15,380	-	-

¹ Expenses not requiring appropriation in the Budget year is made up of Depreciation Expense, Amortisation Expense, Makegood Expense, Audit Fees.

Program 1.1 deliverables

Deliverable	2013-14 Target
Australian Professional Standards for Teachers.	Support materials, including online tools and resources, developed and promulgated. Stage 1 of longitudinal evaluation completed.
Accreditation of Initial Teacher Education Programs in Australia.	Accreditation panel training conducted. Effective professional networks established. Efficient panel arrangements implemented. All accreditation conducted under national arrangements.
Nationally Consistent Registration of Teachers in Australia.	Implementation monitored and supported as appropriate.
Certification of Highly Accomplished and Lead Teachers in Australia.	Quality assurance arrangements established, including for moderation. Support materials promulgated. Professional network supported. Assessor training refreshed. Data maintained on certification decisions.
Australian Teacher Performance and Development Framework.	Support materials for teachers and school leaders promulgated. Evaluation strategy finalised and initiated.
Australian Professional Standard for Principals.	Support materials promulgated, including online self reflection tool.
Australian Charter for the Professional Learning of Teachers and School Leaders.	Supporting materials promulgated, including planning and reflection tool. Evaluation strategy finalised and initiated.
Fulfilling the role of assessing authority under the <i>Migration Regulations 1994</i> for the purposes of skilled migration to Australia as a pre-primary, primary or secondary, or special education school teacher.	Processing of applications undertaken to the satisfaction of relevant authorities.
Undertaking and engaging with national and international research and innovative developments in best practice.	Evidence base for AITSL's work enhanced by research undertaken, with national and international agencies and international experts.

AITSL Budget Statements – Outcomes and performance

Deliverable	2013-14 Target
Implementation of measures to ensure	Effective Board governance arrangements
high standards of corporate	maintained.
governance.	Audit, risk management and financial advisory
	structures established and operating with
	transparency and rigour.

Program 1.1 key performance indicator

AITSL promotes excellence in the profession of teaching and school leadership.

Section 3: Explanatory tables and budgeted financial statements

Section 3 presents explanatory tables and budgeted financial statements which provide a comprehensive snapshot of agency finances for the 2013–14 budget year. It explains how budget plans are incorporated into the financial statements and provides further details of the reconciliation between appropriations and program expenses, movements in administered funds, special accounts and government Indigenous expenditure.

3.1 EXPLANATORY TABLES

3.1.1 Movement of administered funds between years

AITSL has no administered funds. For this reason Table 3.1.1 is not presented.

3.1.2 Special Accounts

AITSL has no special accounts. For this reason Table 3.1.2 is not presented.

3.1.3 Australian Government Indigenous Expenditure

AITSL has no Indigenous specific expenses. For this reason Table 3.1.3 is not presented.

3.2 BUDGETED FINANCIAL STATEMENTS

3.2.1 Differences in agency resourcing and financial statements

There are no differences in agency resourcing and the financial statements.

3.2.2 Analysis of budgeted financial statements

In April 2010 MCEECDYA agreed to a total budget of \$41.8 million for the period 2009–10 to 2012–13. Over the same period, income from Overseas Skills Assessment is estimated to be \$2.3 million. Further funding variations have been agreed for subsequent years to enable AITSL to broaden its project base.

AITSL is budgeting for an overspend of its funding in the financial year 2012–13 resulting in a deficit of \$3.9 million. The budget for the 2013–14 financial year is break even.

The net asset position of \$4.8 million in at 30 June 2013 is expected to remain the same for 2013–14. Total assets at 30 June 2013 are estimated to be \$8.7 million comprising \$7.6 million of financial assets and \$1.1 million in non-financial assets.

Total liabilities at 30 June 2013 are estimated to be \$3.9 million of which \$0.7 million being accrued employee entitlements and \$2.9 million towards supplier payables and \$0.3 million of other provisions.

Table 3.2.1 Comprehensive Income Statement (Showing Net Cost of Services) for the period ended 30 June

the period ended 50 Julie					
	Estimated	Budget	Forw ard	Forw ard	Forw ard
	actual	estimate	estimate	estimate	estimate
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
EXPENSES					
Employee benefits	7,507	8,224	8,471	-	-
Suppliers	11,089	6,461	6,759	-	-
Depreciation and amortisation	364	150	150	-	-
Losses from asset sales	180	-	45.000	-	-
Total expenses	19,140	14,835	15,380	-	-
LESS:					
OWN-SOURCE INCOME					
Own-source revenue					
Sale of goods and rendering of services	700	630	650	-	-
Interest	350	160	140	-	-
Other	14,199	14,045	14,590		
Total own-source revenue	15,249	14,835	15,380	-	-
Total own-source income	15,249	14,835	15,380	-	
Net cost of (contribution by)					
services	3,891	-	-	-	-
Revenue from Government	_	_	_	_	_
Surplus (Deficit) attributable to					
the Australian Government	(3,891)	-	-	-	-
Total comprehensive income (loss)	(3,891)	_	_	_	_
Total comprehensive income (loss)					
attributable to the Australian					
Government	(3,891)	_	-	-	-
Note: Impact of Net Cash Appropriati	on Arrange	ments			
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
Total Comprehensive Income					
(loss) excluding heritage and cultu	ral				
depreciation expenses previously					
funded through revenue appropria	(3,891)	-	-	-	-
less heritage and cultural depreciation					
expenses previously funded through					
revenue appropriations ¹	-	-	-	-	-
Total Comprehensive Income					
(loss) - as per the Statement of					
Comprehensive Income	(3,891)	-	-	-	-
1 5 2000 40 # 0	- (0,00 -)				

¹ From 2009-10, the Government replaced Bill 1 revenue appropriations for the heritage and cultural depreciation expenses of designated Collection Institutions, with a separate capital budget (the Collection Development Acquisition Budget, or CDAB) provided through Bill 2 equity appropriations. For information regarding CDABs, please refer to Table 3.2.5 Departmental Capital Budget Statement.

Table 3.2.2 Budgeted Departmental Balance Sheet (as at 30 June)

Table 5.2.2 budgeted Departme.					
	Estimated	Budget	Forward	Forw ard	Forw ard
	actual 2012-13	estimate	estimate	estimate	estimate
		2013-14	2014-15	2015-16	2016-17
ASSETS	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets					
Cash and cash equivalents	3,740	3,154	3,399	3,399	3,399
Trade and other receivables	3,300	3,761	3,897	3,897	3,897
Other financial assets	320	3,701	270	270	270
Total financial assets	7,360	7,225	7,566	7,566	7,566
Non-financial assets					
Property, plant and equipment	1,040	890	740	740	740
Heritage and Cultural	28	28	28	28	28
Total non-financial assets	1,068	918	768	768	768
Total assets	8,428	8,143	8,334	8,334	8,334
LIABILITIES		0,170		0,004	0,004
Payables					
Suppliers	2,290	1,825	1,940	1,940	1,940
Other payables	2,290	1,025	1,940	1,940	1,340
Total payables	2,290	1,825	1,940	1,940	1,940
• •	2,230	1,020		1,570	
Provisions	1.010	4 475	4.005	4 005	4 005
Employee provisions	1,010	1,175 315	1,235 331	1,235 331	1,235 331
Other provisions	1,310	1,490	***************************************	1,566	
Total provisions	1,310	1,430	1,566	1,300	1,566
Liabilities included in disposal					
groups held for sale	-	-			-
Total liabilities	3,600	3,315	3,506	3,506	3,506
Net assets	4,828	4,828	4,828	4,828	4,828
EQUITY*					
Parent entity interest					
Contributed equity	-	-	-	-	-
Reserves	-	-	-	-	-
Retained surplus	4.000	4.000	4.000	4.000	4.000
(accumulated deficit)	4,828	4,828	4,828	4,828	4,828
Total parent entity interest	4,828	4,828	4,828	4,828	4,828
Total Faults	4.000	4.000	4.000	4.000	4 000
Total Equity	4,828	4,828	4,828	4,828	4,828

^{*}This disclosure is not required if an entity does not have non-controlling interests.

Table 3.2.3 Departmental Statement of changes in Equity – Summary of Movement (Budget year 2013–14)

	Retained	Asset	Other	Contributed	Total
	earnings	revaluation	reserves	equity/	equity
		reserve		capital	
	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance as at 1 July 2013					
Balance carried forw ard from					
previous period	4,828	-	-	-	4,828
Adjustment for changes in					
accounting policies	-	-	-		-
Adjusted opening balance	4,828	-	-		4,828
Comprehensive income					
Other comprehensive income	-	-	-	-	-
Surplus (deficit) for the period	-	-	-	-	-
Total comprehensive income	-	-	-	-	-
of w hich:					
Attributable to the Australian Government	-	-	-	-	-
Attributable to non-controlling interest*	-	-	-	_	-
Transactions with owners					
Distributions to owners					
Other	-	-	-	-	-
Contributions by owners					
Other	-	-	-	-	-
Sub-total transactions with owners	-	-	-	-	_
Estimated closing balance					
as at 30 June 2014	4,828	-	-	-	4,828
Less: non-controlling interests *	-	-	-	-	-
Closing balance attributable to the					
Australian Government	4,828	-	-	-	4,828

^{*} This disclosure is not required if an entity does not have non-controlling interests.

Table 3.2.4 Budgeted Departmental Statement of Cash Flows (for the period ended 30 June)

30 June)					
	Estimated	Budget	Forw ard	Forw ard	Forw ard
	actual	estimate	estimate	estimate	estimate
	2012-13	2013-14	2014-15	2015-16	2016-17
	\$'000	\$'000	\$'000	\$'000	\$'000
OPERATING ACTIVITIES					
Cash received					
Receipts from Government	14,199	13,584	14,453	-	-
Sale of goods and rendering of					
services	700	630	650	-	-
Interest	350	160	140	-	-
Total cash received	15,249	14,374	15,243	-	-
Cash used					
Employees	7,248	8,059	8,411	_	_
Suppliers	13,417	6,901	6,587	-	-
Total cash used	20,665	14,960	14,998	-	-
Net cash from (used by)		•••••			•••••
operating activities	(5,416)	(586)	245	-	-
INVESTING ACTIVITIES					
Cash received					
Investments	2,510	_	_	_	_
Total cash received	2,510	-	-	-	-
Cash used					
Purchase of property, plant					
and equipment	800	_	_	_	_
Total cash used	800	-	-	-	-
Net cash from (used by)					
investing activities	1,710	-	_	-	-
FINANCING ACTIVITIES					
Cash received					
Other	-	-	-	-	-
Total cash received	-	-	-	-	-
Cash used				***************************************	
Other	-	-	-	-	-
Total cash used	-	-	-	-	-
Net cash from (used by)					
financing activities	-	-	-	-	-
Net increase (decrease)					
in cash held	(3,706)	(586)	245	-	-
Cash and cash equivalents at the					
beginning of the reporting period	7,446	3,740	3,154	_	_
Cash and cash equivalents at the					
end of the reporting period	3,740	3,154	3,399	-	-

Table 3.2.5 Departmental Capital Budget Statement

AITSL does not have a departmental capital budget. For this reason Table 3.2.5 is not presented.

Table 3.2.6 Statement of Asset Movements (2013-14)

	Asset	Category				
	Land	Buildings	Other property,	Heritage	Computer	Total
				and cultural	software and	
			equipment		intangibles	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
As at 1 July 2013						
Gross book value	-	-	1,470	28	324	1,822
Accumulated depreciation/amortisation						
and impairment	_	-	(430)	-	(324)	(754)
Opening net book balance	-	_	1,040	28	_	1,068
CAPITAL ASSET ADDITIONS						
Estimated expenditure on						
new or replacement assets						
By purchase - appropriation equity 1	-	-	-	-	-	-
By purchase - appropriation ordinary						
annual services ²	-	-		-	-	-
Total additions	-	-	-	-	-	-
Other movements			•••••	***************************************	***************************************	
Depreciation/amortisation expense	-	-	(150)	-	-	(150)
Other	-	-	-	-	-	-
Total other movements	-	-	(150)	-	-	(150)
As at 30 June 2014						
Gross book value	-	-	1,470	28	324	1,822
Accumulated depreciation/amortisation						
and impairment	-	-	(580)	-	(324)	(904)
Closing net book balance	_		890	28	_	9 18

¹ "Appropriation equity" refers to equity injections or Administered Assets and Liabilities appropriations provided through Appropriation Bill (No.2) 2013-14, including CDABs.

Table 3.2.7 Schedule of Budgeted Income and Expenses Administered on Behalf of Government (for the period ended 30 June)

AITSL has no income and expenses administered on behalf of government. For this reason Table 3.2.7 is not presented.

Table 3.2.8 Schedule of Budgeted Assets and Liabilities Administered on Behalf of Government (as at 30 June)

AITSL has no assets and liabilities administered on behalf of government. For this reason Table 3.2.8 is not presented.

Table 3.2.9 Schedule of Budgeted Administered Cash Flows (for the period ended 30 June)

AITSL has no administered cash flows. For this reason Table 3.2.9 is not presented.

Table 3.2.10 Schedule of Administered Capital Budget Statement

AITSL has no administered capital budget. For this reason Table 3.2.10 is not presented.

Table 3.2.11 Statement of Administered Asset Movements (2013-14)

AITSL has no administered assets. For this reason Table 3.2.11 is not presented.

² "Appropriation ordinary annual services" refers to funding provided through Appropriation Bill (No.1) 2013-14 for depreciation / amortisation expenses, DCBs or other operational expenses.