

# Barton Mills Recruitment

## Immigration Visa Breakfast Summary 2017

**48K**  
CONSULTANTS  
IN AUSTRALIA

**RECRUITMENT  
CONSULTANT**  
Moved to the STSOL (short term) *only*

*business sponsor =*  
**MINIMUM OF  
FIVE  
EMPLOYEES**  
+  
**\$65K  
BASE**  
+  
**\$1M**  
*annual turnover*

**21K**  
HAVE  
DEGREES

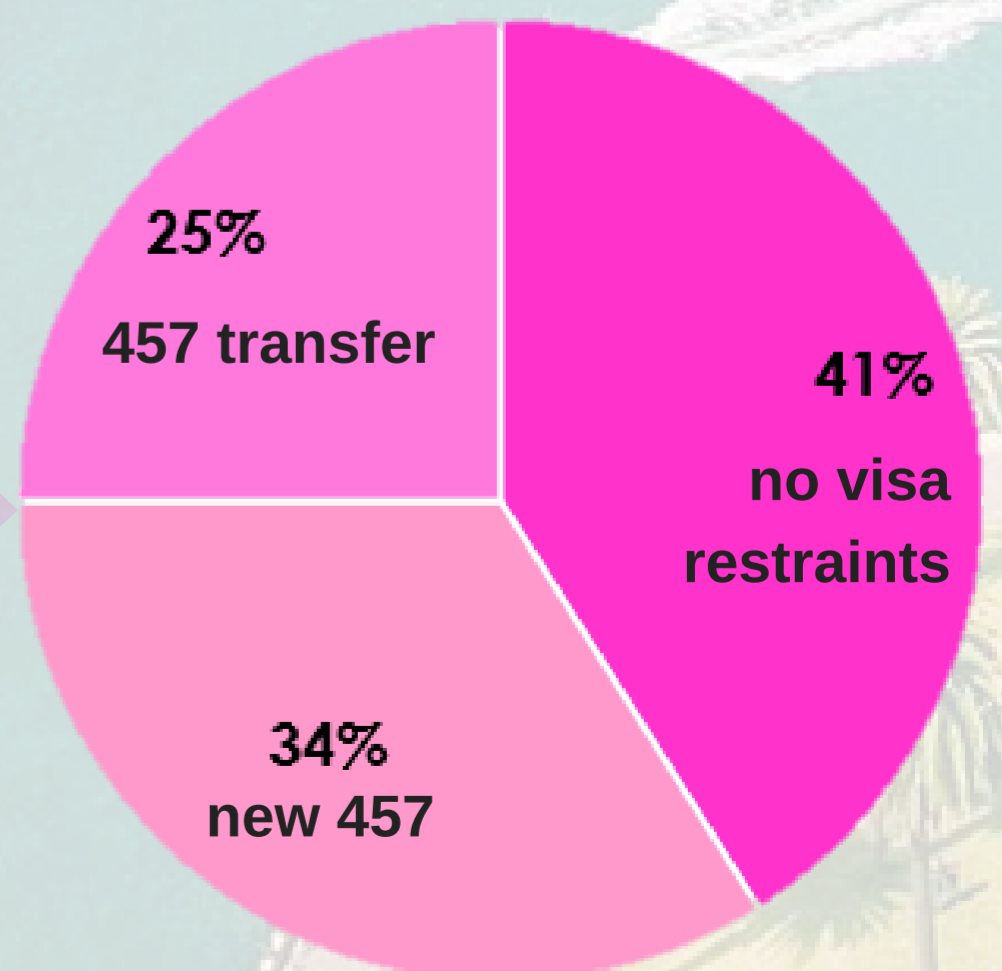
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Y**

- Encouraged to apply ASAP
- From March 2018 residency may not be available
- No PR on new STSOL 2 year visa
- 4 years PR before citizenship

**27K**  
DO NOT HAVE  
A DEGREE

**69%** of Recruiters according to LinkedIn **nationally** are Australian. This is predominantly outside of the Sydney CBD & white collar industries.

**67%**  
of placements made by Barton Mills over the last 2 years were originally from overseas



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## What you didn't know before the event

**WHY** you should train & invest in your staff...



3/10 Australian recruiters switched jobs in the last 12 months



58% of Australian Recruiters switch jobs between 0-2 years



Recruiters engage with LinkedIn content 1.7x more than the average Australian member

**RECRUITERS IN AUS**

**60%** ♀

**MANAGERS IN AUS**

**52%** ♂

## VISA APPLICATION CHARGES HAVE INCREASED NOMINALLY

However from March 2018 the Skilling Australian Funds Levy will require businesses with less than \$10M annual turnover will need to pay \$1,200 per visa per year.

Not only have the charges increased, the extension to the 2 year STSOL visa available to Recruiters is considered a **brand new application and is charged accordingly.**

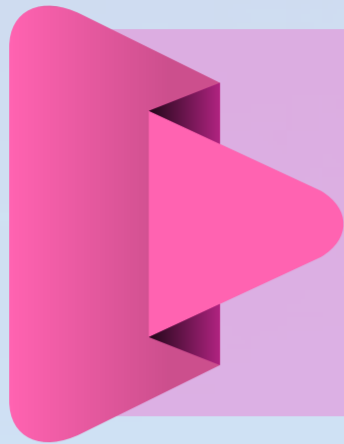
**Job Capital** provides training and visa management through **The On Hire Labour Agreement**. There are 25 categories including Recruitment Consultant that are eligible for a 4 year sponsorship via this route.



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## Immigration Breakfast Summary 2017

APRIL 2017



- CSOL renamed to STSOL - Updated every 6 months
- SOL renamed to MLTSSL
- STSOL - valid for 2 years + 2 year extension - no residency
- MLTSSL - valid for 4 years - pathway to residency



- Police checks now mandatory
- Minimum age for 45 applicable
- Training benchmarks are clearer
- STSOL reviewd. MLTSSL - review ongoing

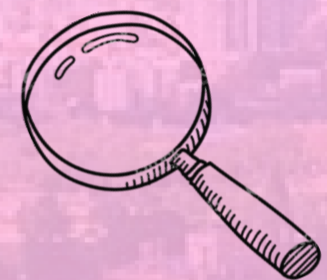


JULY 2017

DEC 2017



- Tax file numbers to be collected by DIBP
- Publication of sanctioned sponsors
- Potential changes to MLTSSL



- Subclass 457 abolished
- Tax file numbers matched with ATO and reported on
- MLTSSL roles back on could include Recruiters
- New maximum age of 45



MARCH 2018

Current 457's will be "grandfathered" however if you move employers with less than 2 years remaining on your visa you will move to the new scheme.

Every move must meet the new caveats.

# RCSA

plans to lobby the changes and get Recruitment Consultants back on the MLTSSL

TO ASSIST: You can provide the RCSA with a relevant job description & demonstrate to the RCSA that there is a skills shortage affecting your business.

..... ◀ **SPEAKERS** ▶ .....

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